

ety-ninth annual meeting of the convention of the church in the diocese of los angeles



1994

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volume 111

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THE JOURNAL

of the

NINETY-NINTH ANNUAL MEETING

of the

CONVENTION OF THE CHURCH
in the
DIOCESE OF LOS ANGELES

Held at
THE RIVERSIDE CONVENTION CENTER

December 2nd and 3rd, 1994

VOLUME II

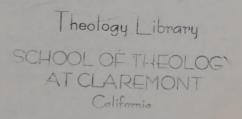
Parts3 and 4

THE REPORTS OF:

THE WORK OF MISSION -- 1993-1994

VOLUME III

THE FINANCING OF MISSION -- 1993



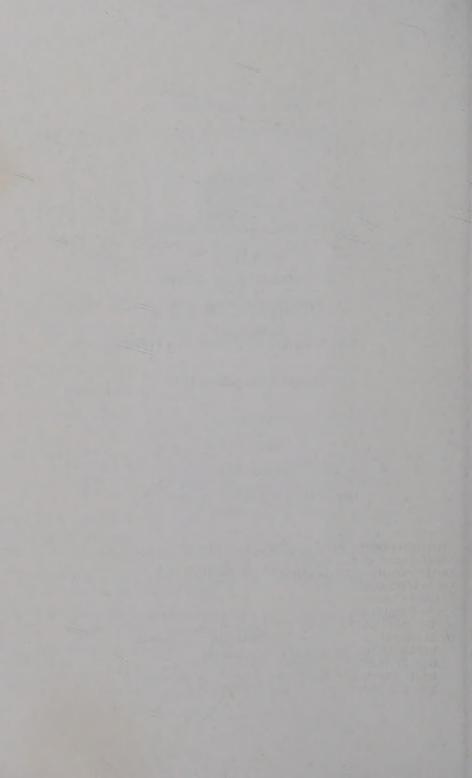


TABLE OF CONTENTS

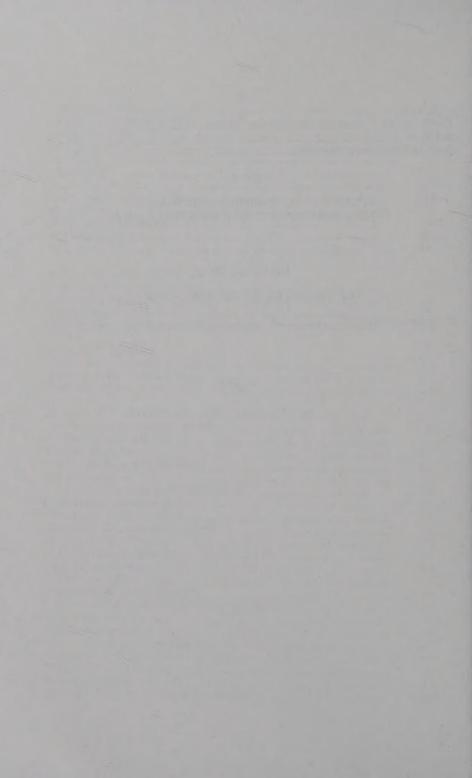
VOLUME II - Part 3

Reports of Work: July 1, 1993 - June 30, 1994

COMMITTEES OF CONVENTION	Page
On the Bishop's Address	1
On Constitution and Canons	1
OnCredentials	1
On Dispatch of Business	. 1
On Incorporation of Parishes and Missions	. 1
OnResolutions	. 1
OnRulesofOrder	. 1
On Arrangements	1
THE STANDING COMMITTEE	. 1
DIOCESAN COUNCIL OF CONVENTION	. 2
PROGRAM GROUPS OF DIOCESAN COUNCIL	
OnCamping	. 4
OnCommunications	. 4
On Christian Education and Leadership Training	. 4
On Ministry in Higher Education	. 4
OnMisssionCongregations	
OnRenewal	. 9
OnSmallParishes	9
On Stewardship and Finance	9
On Young Adult Ministries	9
OnYouth	9
DIOCESAN COMMISSIONS	No. of Lot
On Addiction and Recovery	9
On Affirmative Aging	
On AIDS Ministry	
On Black Ministries	11
On Church Architecture	11
On The Clergy Community Conference	12
On Diocesan Human Service Ministries	12
On Ecumenicity	13
Anglican/Roman Catholic Dialogue - Los Angeles	13
Anglican/Roman Catholic Dialogue - Orange	14
Anglican/Orthodox Dialogue	15
Episcopal/Jewish Dialogue	15

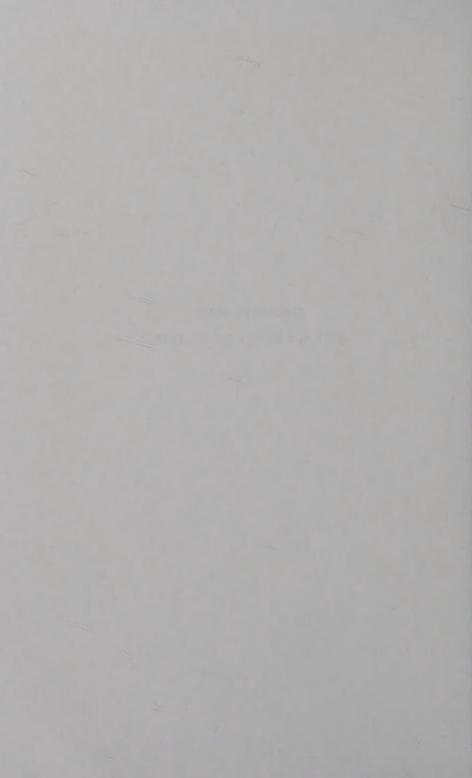
Episcopal/Lutheran Dialogue	15
Faith and Order Dialogue	16
On Families and Family Life	16
On Hiapanic Ministry	16
OnHousing	16
OnLAD/EAST	17
OnLayMinistry	18
On Liturgy and Church Music	19
OnMinistry	19
On Ministry of the Disabled	20
OnPeaceand Justice	21
OnSchools	21
DIOCESAN APPOINTIVE OFFICES	
The Archivist/Historiographer	23
The Ecumenical Officer	23
The Necrologist	23
The Registrar	23
DIOCESAN BOARDS	
The Cathedral Center of St. Paul	24
	24
The Corporation of the Diocese	25
The Diocesan investment it ust	23
DIOCESAN INSTITUTIONS AND ORGANIZATIONS	
The Anglican Fellowship of Prayer	26
TheBishopGoodenHome	26
The Bishop's Guild	26
The Brotherhood of St. Andrew	27
CampStevens	27
The Episcopal Camp at Wrightwood	28
The Lpiscopar Camp at Wilghtwood	30
Canterbury Irvine Foundation	21
Canterbury Irvine Foundation	31
Canterbury Usc Foundation	31
Canterbury Usc Foundation	32
Canterbury Irvine Foundation	
Canterbury Irvine Foundation	32 32 33
Canterbury Irvine Foundation	32 32 33 33
CanterburyIrvineFoundation	32 32 33 33 34
Canterbury Irvine Foundation	32 32 33 33 34 34
Canterbury Irvine Foundation. Canterbury USC Foundation. Canterbury Westwood Foundation. Episcopal Church Women. United Thank Offering. The Episcopal Home. The Canterbury. The Episcopal Service Alliance. The Episcopal Theological School at Claremont.	32 32 33 33 34 34 35
Canterbury Irvine Foundation. Canterbury USC Foundation. Canterbury Westwood Foundation. Episcopal Church Women. United Thank Offering. The Episcopal Home. The Canterbury. The Episcopal Service Alliance. The Episcopal Theological School at Claremont. Girls' Friendly Society.	32 32 33 33 34 34 35 35
Canterbury Irvine Foundation Canterbury USC Foundation Canterbury Westwood Foundation Episcopal Church Women United Thank Offering The Episcopal Home The Episcopal Service Alliance The Episcopal Theological School at Claremont Girls' Friendly Society Hillsides Home for Children	32 32 33 33 34 34 35 35 36
CanterburyIrvineFoundation CanterburyUSCFoundation CanterburyWestwoodFoundation EpiscopalChurchWomen United Thank Offering TheEpiscopalHome The EpiscopalServiceAlliance The Episcopal Theological School at Claremont Girls'FriendlySociety HillsidesHomeforChildren The Neighborhood Youth Association	32 32 33 34 34 35 35 36 37
Canterbury Irvine Foundation. Canterbury USC Foundation. Canterbury Westwood Foundation. Episcopal Church Women. United Thank Offering. The Episcopal Home. The Episcopal Service Alliance. The Episcopal Theological School at Claremont. Girls' Friendly Society. Hillsides Home for Children. The Neighborhood Youth Association. The Order of the Daughters of the King.	32 32 33 33 34 34 35 35 36 37 37
CanterburyIrvineFoundation CanterburyUSCFoundation CanterburyWestwoodFoundation EpiscopalChurchWomen United Thank Offering TheEpiscopalHome The Canterbury The Episcopal Service Alliance The Episcopal Theological School at Claremont Girls'FriendlySociety Hillsides Home for Children The Neighborhood Youth Association. The Order of the Daughters of the King St. Barnabas Senior Center	32 32 33 33 34 34 35 35 36 37 37 38
Canterbury Irvine Foundation. Canterbury USC Foundation. Canterbury Westwood Foundation. Episcopal Church Women. United Thank Offering. The Episcopal Home. The Episcopal Service Alliance. The Episcopal Theological School at Claremont. Girls' Friendly Society. Hillsides Home for Children. The Neighborhood Youth Association. The Order of the Daughters of the King.	32 32 33 33 34 34 35 35 36 37 37

ghbor	hood Youth Association
	Part 4
	STATISTICS OF PARISHES AND MISSIONS (To be printed as part of <i>The Journal, Parts 1 and 2</i>)
	VOLUME III
	THE FINANCING OF MISSION 1993



REPORTS OF WORK

JULY 1, 1993 -- JUNE 30, 1994



REPORTS OF WORK

Committees of Convention (Canon XVII, Sec. 17.00-17.09)

Since these Committees relate to the Business of Convention itself, most reports will be found in or attached to the Minutes of Convention, *The Journal*, 1994, Volume II, Part 1

On the Bishop's Address (Sec.17.01)
(The Minutes of Convention)

On Constitution and Canons (Sec. 17.02)
(The Minutes of Convention)

On Credentials (Sec. 17.03)
Given at the Meeting of Convention. Please refer to the Minutes of Convention.

On Dispatch of Business (Sec. 17.04)
(The Minutes of Convention)

On Incorporation of Parishes and Missions (Sec. 17.05)
(The Minutes of Convention)

On Resolutions (17.06) (See Pre-Convention Mailing)

On Rules of Order (17.07)
(The Minutes of Convention)

On Arrangements (17.08)

The Standing Committee (Canon Fricker states that this report will be presented at the Annual Meeting of Convention)

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Diocesan Council of Convention

The work of Diocesan Council is summarized in the following listing of actions taken:

93-015 "that Area Pastors who are appointed to represent the Bishop in each of the ten new deaneries, should not be members of Council. The effective date of restructuring from regions to deaneries will be March 1, 1994." Adopted by consensus 9/22/93.

93-016 "that Council encourage Program Groups and Commissions which are scheduled to make oral reports to bring handouts and visual displays, and to limit their oral comments to ten minutes, unless Council wishes to expand that time," m/s/c 9/22/93

93-017 "that a memo be sent to all Program Groups and Commissions telling them that in our opinion, it would be highly inappropriate to accept money from any parish which refuses to pay (as opposed to unable to pay) its Mission Share Fund Pledge." m/s/c 10/27/93

93-018 "that Council go on record in opposition to Proposition 174, the School Voucher Initiative." m/s/c 10/27/93

93-019 "that the new Policy Statement on Sexual Harassment replace the document accepted at a previous Council Meeting." m/s/c 11/17/93

94-001 "that the title of the Commission on Marriage and Family be changed to Commission on Families and Family Life." m/s/c 2/23/94

94-002 "approved a Covenant of Council." m/s/c 3/16/94

94-003 "that deaneries might elect or appoint alternate representatives to Council, and that these alternates would have a seat and voice but no vote." $\text{m/s/c}\ 3/16/94$

94-004 "that the Members of Diocesan Council elected by the deaneries in 1994 serve for the following terms or until their successors be elected: the clergy members of Deaneries 1, 4, and 7 and the lay members of Deaneries 2, 5 and 10 for a term of one year; the clergy members of Deaneries 2, 5, and 8 and the lay members of Deaneries 3, 6, and 9 for a term of two years; and the clergy members of Deaneries 3, 6, 9 and 10 and the lay members of Deaneries 1, 4, 7, and 8 for a term of three years. The successor shall be elected for terms of three years unless the successor is elected prior to the expiration of the term of the predecessor, in which case the expiration of the successor shall be the same as the expiration of the term of the predecessor." m/s/c 3/16/94

94-005 "to table the request to create a Program Group on Detention Ministries, to allow time for further discussion." m/s/c 4/17/94

94-006 "to adopt a revised Covenant of Council, which reads "We who are called by God's people to serve our Bishop as Council of Convention in the Diocese of Los Angeles in 1994, covenant with our Bishop and with one another, to honor one another by being on time to Council meetings, by staying until business is completed, by listening to one another, by taking responsibility for our own feelings as they surface and communicating them without blame, by taking responsibility for what we say for ourselves and for what we say on behalf of any group, and by being willing to set aside our own agendas in order to be guided by the movement of the Holy Spirit." m/s/c 5/18/94

94-007 "that the Treasurer find \$3,000 to send the already committed eight delegates and two alternates to General Convention this year. In the future the policy will be to send elected delegates only, and that alternates will go only when the elected delegates cannot attend." $\rm m/s/c~5/18/94$

94-008 "that, at a meeting of Diocesan Council, in the absence of a representative of a deanery, the alternate for that representative be entitled to seat, voice and vote upon identifying herself/himself to the chair of the meeting and the secretary of Diocesan Council prior to the meeting and upon announcement by the chair of the presence of the alternate as the representative of the deanery, such announcement to be made immediately following the call to order. It was further resolved that, for a particular meeting of Diocesan Council and that meeting only, if both the representative and the alternate be not available, and if the by-laws of the deanery so provide, the president of the deanery may appoint an alternate, who meets the qualifications for election as a representative of the deanery, by written communication to the chair of Diocesan Council prior to the meeting at which the appointee is to represent the deanery." m/s/c 6/15/94

94-009 "that the request for the formation of a Program Group or Commission on Detention Ministries be tabled until the next Council meeting." $\rm m/s/c$ 6/15/94

The Reverend Toni Stuart Chair, Agenda and Planning Committee

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Program Groups of Diocesan Council (Canon XIX, Sec. 19.06-19.11)

On Camping

The Program Group on Camping works to oversee our two Diocesan Camps, Camp Stevens and Wrightwood. The Program Group is made up of members of each Camp's oversight board. It works to ensure a quality camping program throughout the Diocese.

This past year, a "Consultation on Camping" was held bringing together people from around the Diocese to discuss our camping program. An all day planning meeting was also held in September to develop a Vision for the group and to explore ways to achieve it.

For specific information about the two camps, please see their reports elsewhere in *The Journal*.

The Reverend Gregory B. Larkin Chair

On Communications (No report filed)

On Christian Education and Leadership Training

Our first meeting of the Program Group on Christian Education and Leadership Training (CELT) for this report period was in July at the Barnums and included families. Being more for the purpose of fun than business, we relished eating food prepared by those who enjoy either barbecuing or fixing other edibles; swimming or watching; talking or listening. The occasion was even more enjoyable for the children when a dog new to the neighbor-hood crashed the party and joined in the swimming. (Turned out there was no pool at its new home and the dog loved to swim.)

For this report period regular business meetings were held as follows: 2nd Monday, September; 1st Monday, October; 2nd Monday, November; 2nd Monday, January; 4th Sunday, April; and 1st Monday, June.

Teacherfest, the one and only diocesan wide teacher training session for this report period was held on October 16th at St. Edmund's, San Marino. The expectation that one big event, rather than scattered small ones, would be a lot more successful was proven correct. The star-spangled day of workshops, roundtables and presentations by our best educators, including both of our Bishops, met the needs of all but a few of the 120 attendees. There was even nursery care.

On Saturday, February 12th, the Adult Bible Study, *Asking the Questions that Matter*, at Christ the Good Shepherd, Los Angeles, cosponsored with Casa Rusack was another rousing success with 60 attendees. As a matter of information for those who are putting forth effort to nurture adult Bible studies, there is an Intercultural Adult Bible Study Leadership Development Team available to work with groups.

A special planning session was conducted on Saturday, February 26th, from 10:00 a.m. until 2:00 p.m. at the Resource Center. This was to assess where we were and to develop a time line and accountabilities for Teacherfest '94.

Up through April the Resource Center has been open on the fourth Saturday of the month except for certain holiday periods. The Resource Center when open was normally staffed by Phina Borgeson and a volunteer from CELT. After April the Resource Center was not open on Saturdays except by appointment. Phina will be developing a new schedule when the Cathedral Center opens.

CELT has continued to strive for increased cultural, geographical and age diversity in its membership but without much success.

Unfortunately, funding provided CELT in the annual Diocesan Budget is not commensurate with high priority given Christian Education by the Diocese.

To close on a more positive note, *Access*, the Christian education mailing of Resources for Education Ministry in the Diocese of Los Angeles won top honors in the specialty publications field in this year's national Polly Bond competition. The Polly Bond annual awards recognize excellence in journalism throughout the Episcopal Church. The honors acknowledged the leadership of Phina Borgeson as editor and Patricia Bennett as art director.

Ferdinand Barnum Reporter for the Program Group

On Ministry in Higher Education

The Program Group meets four times a year to conduct business, plan for special events and to give support to our chaplains. This report includes activities from July 1993 - June 1994.

Two sub-provincial student gatherings were held: (1) at St. Wilfrid's, Huntington Beach on November 12-13, 1993 - the theme was "Longing and Belonging." (2) at a church in Flagstaff, Arizona on April 14-16, 1994 - the theme was "Speaking of God". Both events were highly successful, creating enthusiasm among the students for future retreats.

Tom Chu, the recently appointed national coordinator of higher education for the national church, met with PGMHE in November 1993 to share his view of ministry. Tom feels strongly that higher education program groups need to extend beyond the campus to include ministry to the youth of the church. Such bridging will offer continuity to students from high school years to their university experience. Our PGMHE is actively exploring how to develop this extended outreach.

PGMHE conducted in depth reviews of ministry at UCIA, UCI and UCSB. This included teams visiting the campus for an eight hour period or more to conduct interviews with those related to the Canterbury ministry and then a lunch or dinner with the Canterbury Board. Review reports were forwarded to Bishop Talton and our Diocesan Council representative. Reviews occur every three years.

A Province VIII Chaplains meeting took place on February 17-19, 1994. Our own Giles Asbury was elected as the Province VIII representative to the national board. The main concern of this meeting was how to develop closer ties among chaplains without incurring the expense of traveling. Many creative ideas were entertained.

Parish Based Campus Ministry grants were made to Occidental College, Alan Scarfe, Chaplain; University of Redlands, Mark Given, Chaplain; UC Riverside, Gene Wallace, Chaplain. To qualify for grants, chaplains must attend meetings regularly, take an active role in PGMHE activities and submit an annual review of ministry and an annual budget.

PGMHE has addressed the need of diversifying our present membership to include greater ethnic representation and young adult ministries. We were pleased to welcome Kate Kahler as a new PGMHE member. Kate actively ministers with Alan Scarfe at Occidental. Her input is greatly valued.

Our greatest concern of the year was and continues to be the vacancy at USC caused by Elizabeth Davenport's resignation to take a post in women's issues at USC. With the current budget constraints facing all of our ministries, PGMHE is concerned that the diocesan budget team will see USC as an opportunity to trim the budget. Although this is tempting, we hope Diocesan Council will resist. Not only is it important for our diocese to keep a presence on campus for the students' sake, we have investments in the Religious Life Center that need to be protected by an ongoing ministry at the center. This real property presence on campus comes to the diocese rent free. If we abandon the site, we will not be able to regain it.

Finally, committee work progressed on the preparation for an upcoming national student gathering to be held in St. Louis, Missouri from December 27, 1994-January 1, 1995. This event takes place every three years.

Typically, the diocese is well represented by students and chaplains. We expect this year to continue this tradition.

The Reverend Gene Wallace Chair

On Mission Congregations

CLERGY CHANGES

New Cures: The Rt. Rev. Artemio Zabala, former Bishop of the Central Philippines, was appointed Vicar of St. Benedict's Mission in Alhambra; the Rev. Betsy Hooper-Rosebrook was appointed Vicar of St. Thomas Mission in Hacienda Heights; the Rev. Toni Stuart was appointed Vicar of the Chapel of St. Francis in Atwater Village (LA); the Rev. Pedro Soto was appointed priest-in-Charge of Epiphany, Lincoln Heights (LA) (shared with Holy Faith, Inglewood); the Rev. Gregory Elder (San Diego) is priest-in-charge of St. Martin's, Twentynine Palms; the Rev. Susan Purnell is non-stipendiary assistant at St. George's, Hawthorne; the Rev. Ron Culmer is associate at St. Stephen's, Santa Clarita; and finally, the Rev. Hank Mitchel is new Vicar of Epiphany, Westlake Village.

Resignations: The Rev. Dan Williamson, Vicar of St. John's, La Verne to the Diocese of Northern California; the Rev. Michael Carr, Vicar of St. Richard's, Lake Arrowhead to Diocese of Olympia; the Rev. Gordon Yeaton, Jr., priest-incharge of St. Raphael's, Chino to Youth Associate at St. Andrew's, Irvine; the Rev. George Six, Interim Vicar at Epiphany, Westlake Village to explore new ministry, and the Rev. Robert Ducker, Christ the King, Palmdale, deposed.

PROPERTY

Construction will resume on a sanctuary, parish hall and pre-school at Epiphany, Westlake Village following a successful construction bonds campaign; St. Stephen's, Santa Clarita has completed a successful capital funds drive and, with the proceeds of the sale of unused land to H.U.D., should begin construction in the Fall of 1994; St. Clare's, Rancho Cucamonga has received a Conditional Use Permit to construct a demountable building to be used as a sanctuary, construction of which should begin in October 1994;. Faith Community Church in Laguna Niguel is now sharing space with the Disciples of Christ in Laguna Niguel.

NEW MINISTRY INITIATIVES

Aware of the difficult challenges of ministry among second and third generation Asian youth, the Program Group elected to set aside funds to hire, for three years, an Asian youth worker. With small grants additionally from

the National Church and LAD/EAST, Laura Queen, Missioner for Youth, has been asked to develop a process to recruit and hire a person (or persons) capable of facilitating youth work in all seven Asian congregations. It is our hope that in three years we will see a revitalized ministry among what some demographers have called the "1.5 generation", those children born in America of Asian immigrant families.

MISCELLANEOUS

Actions taken by the Program Group during this reporting period included:

- 1. Sponsoring an Evangelism Conference jointly with All Saints', Beverly Hills;
- 2. Sponsoring the Fall Vicar's Conference. In 1993 George Parsons from the Alban Institute facilitated a discussion about clergy conflict management. Scheduled in November 1994, the Rev. George Martin (The Episcopal Ad Project) will present a conference on "Home Reaching and Promotion of the Local Church";
- Adopted a more realistic policy on benefits provided by the Diocese to retiring vicars and their spouses;
- 4. Recommended that Grace Church, Moreno Valley (1993), and El Pueblo Nuevo (1994) come into union with Convention; began the process toward parish status with St. Aidan's, Malibu (1994);
- 5. Anticipated the fruits of the newly adopted sabbatical leave policy as the Rev. Victoria Hatch (Banning), the Rev. Susan Klein (Malibu) and the Rev. Dick Gillette (El Monte) plan for sabbatical study.

THE FUTURE

With the restructuring of the Diocese into Deaneries, the Program Group welcomed new Deanery Representatives to the body. As we move toward a more decentralized structure with area pastors, it is reasonable to anticipate further restructuring of most diocesan groups into a more regional structure. Although primarily the responsibility of Diocesan Council, the Program Group feels some obligation to explore options and make recommendations for a restructuring of the missionary work of the Diocese. Such a structure would envision three regional commissions (e.g. LA south to Orange County, LA north and west to Ventura/Santa Barbara Counties, and LA east to San Bernardino/Riverside Counties.) These commissions would meet monthly under the facilitation of the area pastors and be responsible for the on-going supervision of existing work as well as envisioning new missionary opportunity. Each commission would then elect three representatives to

serve on a diocesan-wide Mission Program Group which would meet perhaps quarterly with all the area pastors as well as the Diocesan to make decisions about the future direction of the mission of the Church. Obviously, any plan creates new problems as well as new opportunities. The Program Group welcomes input from members of Convention as we begin to explore options for the future.

The Venerable Hartshorn Murphy Archdeacon for Congregational Development

On Renewal (No report filed)

On Small Parishes
(No report filed)

On Stewardship and Finance (No report filed)

On Young Adult Ministries
(No report filed)

On Youth (No report filed)

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DIOCESAN COMMISSIONS (Canons XVIII, Sec. 18.00-18.05)

On Addiction and Recovery

The Commission hosted the First Annual Celebration of Recovery on November 13, 1993 at St. Augustine's in Santa Monica. Bishop Borsch presided at the Holy Eucharist. Close to 60 parishioners from throughout the Diocese attended with many remaining for the Open Gratitude meeting following the service. Many expressed delight in being able to talk openly about their recovery in the context of the Church. The Second Annual Celebration of Recovery is scheduled for November 19, 1994 at the Cathedral Center of St. Paul with Bishop Talton presiding.

The Commission also hosted a retreat at Serra Retreat House in Malibu the weekend of June 10-12, 1994. Retreatants were Episcopalians from various

12-Step programs such as AA, Al-anon and ACA. John Hailey led the retreat. Another retreat will be scheduled for May or June 1995.

Commission members are available to consult with clergy or parishioners confidentially regarding problems with substances such as alcohol, drugs, food or other with process addictions such as sex, debting or gambling addiction. The Commission meets every other month. Contact the Reverend Bud Williams: 818/795-2930 for more information.

The Reverend Ernest (Bud) Williams Chair

On Affirmative Aging

The Commission on Affirmative Aging has expanded its membership which now includes the following persons: The Reverend Ronald Erlandson, Chair; Franklin Updike, Ms. Bettie Lovekin, Ms. Shirley Shinn, the Reverend Michelle Woodhouse, the Reverend Barbara Stewart, the Reverend Knox Kreutzer, Ms. Juanita Brown, Ms. Nancy Cook, Ms. Rosaleen Cippola, Dr. Esler Johnson, and the Reverend Roger Wood. The Commission meets monthly at Pacific Gateway College in Los Angeles.

During the period from July 1, 1993 to June 30, 1994, the Commission sponsored three diocesan events. On August 28, 1993, "The Dividend of Your Aging with God", a workshop on aging and spirituality which attracted one hundred people. The presenter was Emma Lou Benignus, a former professor of pastoral theology. This first major effort of the reconstituted Commission was co-sponsored by the Episcopal Home. On November 20, 1993, the Commission sponsored a Day of Orientation for its parish liaison representatives. Participants were presented models for developing older adult ministries, along with various resource materials including guidelines for connecting with community social services. The format provided the representatives opportunity to share information about older adult ministry in their congregations. On May 20, 1994, the Commission co-sponsored "Who Cares? A Workshop for Caregivers" with the Episcopal Home and the Los Angeles Alzheimer's Association. The program, which included a panel of caregivers, was designed to address the spiritual needs of caregivers and to provide information about community resources and the variety of professional caregiving services available at home and in institutions. The Commission hopes to replicate this workshop in various areas of the Diocese.

The Commission again helped to publicize "Age in Action," sponsored by the Episcopal Society for Ministry on Aging (ESMA), the Church's national network for aging ministry. Posters and resource packets were sent to every congregation with the request that some observance be incorporated into the

liturgy and educational programs during the month of May, which is Older American's Month.

The Commission has organized its work into the following areas: Senior Advocacy, Resource and Referral Information, Spirituality and Education, Budget and Publicity. The group continues to expand its network of congregational representatives and is designating liaison persons for outreach at the Deanery level. The Commission has provided consultation for individuals and congregations regarding referrals to community services and resource materials.

The Commission Chair, the Reverend Ronald Erlandson, represents the Diocese in the National ESMA Network. He attended the April 21-24, 1994, meeting of ESMA in Chicago where he co-presented a workshop. He was named ESMA's delegate to the National Interfaith Coalition of Aging, a constituent member of the National Council on the Aging.

The Commission has plans underway to present a workshop on older adult ministry at the 1994 Diocesan Convention and to host the Annual Meeting of ESMA in April of 1996.

The Reverend Ronald Erlandson Chair

On AIDS Ministry (No report filed)

On Black Ministries
(No report filed)

On Church Architecture

The Commission on Church Architecture exists not to just simply fulfill its responsibility as required by Diocesan Canons but to assist congregations and institutions at every stage from idea to completion in the often difficult process of remodeling and building to serve better those who gather in our space.

With some of the hurdles of financing made smoother there has once again been an increase in this commission's activity. We have met eight times. In the course of those meetings we have conferred with seven different congregations often more than once.

We note with satisfaction the completion of two new churches, St. Wilfrid's in Huntington Beach and St. Francis' in Simi Valley. St. Ambrose in Claremont is enjoying a new parish house.

The Commission meets on the first Thursday of the month if there is business to attend to. We normally meet at Diocesan House.

If you are thinking about remodeling or new construction or perhaps are already in some process of the same, please give me a call. We exist to serve.

The Reverend H. Clifford Gain Chair

On The Clergy Community Conference (No report filed)

On Diocesan Human Service Ministries

A proposal to amend Article VI, Section 16 of the Constitution to the *Constitution and Canons* was presented and the first reading was approved at the 98th Annual Meeting of Convention. The amendment would entitle each institution of the Diocese to one lay delegate to the Convention. The Commission holds that the Institutions of the Diocese are an integral and constituent part of the Diocese. Representation at a Meeting of Convention does not currently reflect this and it should do so.

The Institutions of the Diocese continued to support the growth of the Episcopal Volunteer Ministry Program by sponsoring five young adults to perform full time volunteer work in human service ministries of the Diocese. In addition, a one time grant of \$1,000 was made to support the program.

Allocations from the MSF budget were made in support of diocesan social ministries. Receiving support were St. Barnabas Senior Center of Los Angeles, The Seamen's Church Institute of Los Angeles, and The Bishop Gooden Home, Inc.

The Commission met with the Reverend Canon Anne Sutherland Howard. In response to the CATO's request of "What can the Diocese do for the Institutions?", the members suggested that 1) the Bishop appoint an Institutional Director to the Commission on Ministry to affirm that Institutional ministry is a recognized and valued ordained ministry; 2) support the resolution at Annual Meetings of Convention for a lay delegate from each Institution; and 3) support the MSF Budget request targeted for the Episcopal Urban Intern Ministry Program.

The Reverend Kelly A. Crawford Chair

On Ecumenicity

The Commission met as an entity five times in 1993. Our primary work at the beginning of the year was the development of a mission statement. Discussions at Commission meetings revolved around theological issues within the ecumenical community. Reports were heard from dialogue chairs of which three are active, Episcopal/Lutheran, ARC/LA and ARC/Orange, A tri-lateral covenant committee was formed from the Los Angeles based groups to begin the process of drafting the Tri-Lateral Covenant which culminated in the Service of Signing on the Feast of Christ the King, November 21st in the First Congregational Church of Los Angeles. Our hope is to draft a similar document with the Roman Catholic Diocese of Orange, the Pacifica Lutheran Synod and the Episcopal Diocese of Los Angeles which will stem from the work of ARC/Orange. One of the Commission's hopes is that several local covenants will be entered into amongst the three denominations in different communities such as the tri-lateral covenant in Glendora. Five churches in Simi Valley are presently working on developing a similar covenant. A video has been made of the covenant signing service and is available for educational use in parishes wishing to begin a covenant process.

The Chair participated in the National Workshop on Christian Unity in Providence, Rhode Island in April and the LARCO Retreat at Serra Retreat in March. She continues to serve as the Bishop's liaison to the Southern California Ecumenical Council and the California Council of Churches.

Our goals for next year include establishing bi-lateral dialogues with the Methodists and the Presbyterians as a continuing outgrowth of the COCU work amongst nine denominations. We have a long way to go for theological convergence but the hope must remain clear in our quest for unity of sacrament and the faith of the apostles as passed on to the faithful of the Body of Christ.

The Episcopal/Lutheran Dialogue is now referred to as Episcopal/Lutheran Development and is pressing forward to 1997 and the hoped for Concordant in which mutual recognition of one another's ministries will be affirmed. The Reverend Alan Scarfe continues to chair this committee and has given tremendous impetus to its work. All in all, a fruitful year with high expectations for the future work of the Commission on Ecumenicity.

The Reverend Canon Barbara C. Mudge Chair

Anglican/Roman Catholic Dialogue - Los Angeles

This year the Anglican/Roman Catholic Dialogue in Los Angeles (which includes Los Angeles and Ventura counties) was involved deeply in the

historic Tri-lateral Covenant made between Cardinal Mahoney of the Roman Catholic Archdiocese, Bishop Anderson of the Evangelical Lutheran Church in America, Synod West, and our Bishop, Frederick Borsch. The work toward this goal was instigated by ARC/LA in 1992. In 1993, representatives of the Lutheran Church joined the conversations to make the Covenant tri-lateral.

The Covenant was signed by the three tenors at a festive ecumenical service at the First Congregational Church of Los Angeles on November 21, 1993, the Feast of Christ the King. In the Covenant, the bishops pledged to pray regularly for each other, and to support opportunities for common worship, fellowship, education, and evangelism and social ministry among the three churches in Los Angeles and Southern California. The Covenant also strongly encourages that covenants be made between neighboring congregations of the three churches.

ARC/LA continues in the Tri-lateral Committee, overseeing the progress of the Covenant's implementation, and planning further programs between Episcopalians, Lutherans and Roman Catholics. We will; also continue with our dialogue with the Roman Catholics on matters specific to Anglican and Roman Catholics.

The Reverend Richard B. Yale Anglican Convenor, ARC/LA

Anglican / Roman Catholic Dialogue - Orange

The Anglican/Roman Catholic Dialogue in Orange County meets about five times a year for lunch and discussion of timely matters. About three years ago we added an unofficial Lutheran member to expand our dialogue. Episcopal membership consists of the Rt. Rev. John Krumm, the Rev. Ed Rouffy, the Rev. Reese Riley, and the Rev. David Baumann. The Rev. Canon Ralph Deppen, retired, is an honorary member.

During the course of our meetings from July 1, 1993 to June 30, 1994, we have discussed such matters as the Lutheran/Episcopal/Roman Catholic Covenant entered into by these three judicatories in November 1993; the Week of Prayer for Christian Unity; and the Pope's letter on the ordination of women. Much fraternity and sharing of local events has also taken place, building a strong sense of community and commitment to our various ministries in the service of Christ.

The Reverend David M. Baumann Episcopal Chair

Anglican/Orthodox Dialogue

In 1989 the Southern California Orthodox Clergy Conference suspended official dialogue with representatives of the Episcopal Diocese of Los Angeles. Unstructured contact between Episcopalians and Orthodox has continued through LARCO (Lutheran, Anglican, Roman Catholic, and Orthodox), which sponsors ecumenical symposia and retreats.

In light of General Convention's recent decision on the use of the Filioque Clause, we are hopeful that we can reinstate conversations on the theological, liturgical, and practical implications of the resolution presented in Convention.

The Reverend Richard B. Yale Anglican/Orthodox Dialogue

Episcopal/Jewish Dialogue (No report filed)

Episcopal/Lutheran Dialogue

The Episcopal/Lutheran Dialogue Team has met six times since our last report. The Team has participated in worship together, alternating with Lutheran and Episcopal celebrants and preachers, and becoming familiar with each other's Eucharistic rites. Though the group has met to read and discuss each other's historical documents, its focus has remained practical. while some work overlaps with that of the Tri-lateral Covenant Committee of the Ecumenical Commission. In particular, St. Francis of Assisi Episcopal Church in Simi Valley and Christ the Good Shepherd Lutheran Church in Altadena have shown leadership in their respective areas in working with Lutheran and Episcopal Churches. St. Francis signed a local tri-lateral covenant with their local Roman Catholic and Luther churches, and have held joint services on special occasions. This summer, Christ the Good Shepherd and St. Mark's, Altadena, provided one joint schedule for summer services, holding early morning Eucharist at one church, and the later Eucharist at the other. Along with more joint services on special feast days, churches have been engaging in more joint educational activities, and pulpit exchanges.

With the Concordat between the two Churches due for debate at the 1997 national assemblies, the purpose of the local dialogue team is to encourage inter-church activity and worship at the congregational level. Members of the dialogue team have agreed to show initiative in this endeavor, but would also like to hear from other Episcopal and Lutheran parishes which are engaged in similar ecumenical activities together, possibly in other areas not covered by the current dialogue team. We are encouraging the formation of other dialogue teams for the southern and eastern parts of the diocese, and

are currently seeking permission from our Episcopal authorities for the mutual interchange of priests and pastors to celebrate mid-week Eucharists for one another when special circumstances prevent the host celebrant to be present. Occidental College continues to hold a joint chaplaincy for Lutheran and Episcopalian students under the auspices the Canterbury/Augsburg Community.

The Reverend Alan Scarfe Episcopal Convenor

Faith and Order Dialogue (No report filed)

On Families and Family Life (No report filed)

On Hispanic Ministry (No report filed)

On Housing

The Mission of the Housing Commission is to "support and encourage existing and proposed Diocesan housing projects and all other ministries addressing the complex of issues related to housing problems" (quote from the Ministry Statement of the Commission).

The activities of last year: The Episcopal Housing Management Corporation (EHMC), a non-profit public benefit corporation created by the Housing Commission, managed fourteen housing projects for seniors, low income and handicapped residents. During the year the management of one project in Chula Vista was discontinued, to be taken over by a San Diego County agency, and management of the Mental Health Association 814 S. Atlantic Blvd. apartments was discontinued. One was added, the Park Vista project, owned by the City of El Segundo. A total of 800 units are now managed. A 30-unit addition to Good Shepherd Homes was approved by the Inglewood City Council. Ground will be broken in 1994. This will house frail elderly.

Three housing projects in Pasadena are managed for the Rev. John Lathrop. Local management has been sub-contracted to managers on site, but occupancy and financial management will continue to be done by EHMC, doing business as Housing Management Associates (HMA).

<u>Plans for next year</u>: HMA plans to terminate the management contract with St. Johns Manor in Costa Mesa. Whether any smaller contract, as for bookkeeping, will be entered into remains for decision.

The large plan for the coming year is the possible purchase of an 80-unit apartments project at 8831 Sepulveda Blvd., in the Sepulveda district of Van Nuys. It is known as Casa Royale. It has been renovated by its original developer and current owner, and is for sale at \$31,250 per unit. The plan is to seek sufficient funding (a "gap loan") from the City of Los Angeles to make it feasible to carry the balance as a conventional loan and to operate the project as a low-income, low-rent facility. It is now fully occupied at market-rate rents. Most of the families could qualify for the concessional rents. The turnover rate is high, so that other families could be replaced with qualifying families within a year or two. The purchaser would be EHMC, and non-recourse loans would be procured, so that the management function of EHMC would not be endangered.

The area (Sepulveda at Roscoe) is considered a high-crime area, and dangerous to residents at night. There are security fence, locked gates and security personnel on site. Strict security measures would be taken by EHMC. The point is to aid the city in up-grading the community and making it safer, as well as providing 80 families with concessional rents. The project is within the community of the St. Andrew and St. Charles Parish.

A general accounting of how money was spent: No money was asked of the Diocesan budget. The operation of EHMC provides enough surplus so that a monthly allowance of \$150 is set aside for expenses of the Board of Directors, meeting with the members of the Housing Commission. The only expenditures were for some meeting notices and minutes. Little enough was spent so that the monthly contribution of EHMC was suspended for several months of the year. No money will be requested of the Diocese for next year.

Is there something you want the Diocesan Council to consider or know? We should pass on our observation that "affordable" housing is extremely hard to provide for citizens of Los Angeles and surrounding cities. The economics of financing and operation yield rents that are some large portion of family earnings, with non-profit ownership, the resulting shortage may be relieved.

Donald A. Moore Chair

On Los Angeles Diocese/Episcopal Asiamerican Strategy Task Force (LAD/EAST)

Members of LAD/EAST attended the 20th Episcopal Asiamerican Ministry consultation held in San Francisco. Presiding Bishop Browning along with his staff attended the five day conference. They felt that by listening to the various ethnic Asian reports, it will be helpful in making their recommendations to General Convention.

LAD/EAST celebrated the 20th anniversary of Episcopal Asiamerican Ministry (EAM) which is the national Asian American ministry program which has worked as partners in mission with local dioceses.

Our youth attended and participated in the Episcopal Asiamerican Ministry Youth Conference in San Francisco and the Diocesan Youth Retreat. We are in the process of hiring youth coordinators. It is our hope that we will not only be able to reach out to second generation Asians but to involve them in Diocesan Youth Programs.

The Reverend Kathy Cullinane, Rector of St. Mary's, Mariposa participated in the installation of the Supreme Bishop of the Philippine Independent Church (PIC). The PIC which has a concordat with the Philippine Episcopal Church has not ordained women priests. The Reverend Kathy Cullinane spoke on women's ordination to the PIC priests council.

The Right Reverend Artemio Zaballa, D.Th., Resigned Bishop of Northcentral Philippines was installed at Vicar of St. Benedict's Mission in Alhambra. The Reverend Benjamin Pao, Ph.D. was installed as the Rector of St. Gabriel's Parish, Monterey Park.

A Communication Workshop geared to enhance preaching styles was presented by Mitties DeChamplain, Ph.D., Faculty, Fuller Seminary to lay and ordained members of LAD/EAST.

Our LAD/EAST Convention booth was designed not only to display our unique cultural artifacts but also to engage in conversation with those who may not be aware of the Asian presence in this Diocese.

Florence L. Muñoz Chair

On Lay Ministry

Ministry development and ministry in daily life have been the two *foci* of the work of the Commission on Lay Ministry since our last report. The Commission meets nine times a year, on the first Saturday of the month, except for December, July and September. There are currently eight members. Members presented "Linking Faith and Daily Life" at this year's Teacherfest, and have been invited to repeat this in the upcoming year. As a unit, the Commission used its March and June meetings as open meetings to listen to ministry concerns of congregations and individuals. Entitled "A Time to Be Heard", the sessions solicited contributions from attendees to speak of their ministry experience. They were asked specifically in what ways ministry in their congregations were affirmed, made accountable and the authority on which they drew for their ministry. Findings of the listenings

are being compiled to be offered to the general discussion of the Joint Task Force on Ministry Development of the Commission on Ministry and the Commission on Lay Ministry.

This Task Force has been a priority for Commission on Lay Ministry members. The Task Force has met separately before reporting to a joint meeting of the Commissions, held in November and May. The Commission intends to continue its holding of "Time to Be Heard" gatherings, with a meeting with Deanery 4 (El Central) slated for November. The Commission also encourages justice issues related to Lay Professionals within the Church structure, and seeks to network with others around the country concerned both with ministry of the baptized, and the situation of lay professionals. Members attended the Sincicators meeting on total ministry in February. In the coming year, it is planned that the Commission will develop programming related to ministry discernment at the congregational level as an additional offering of the Commission. We are also seeking to double in membership size.

The Reverend Alan Scarfe Chair

On Liturgy and Church Music (No report filed)

On Ministry

The Commission on Ministry is focusing on the recruitment of able leadership in the face of the Church's changing demands on clergy. Clarification of the present process toward ordination and the furthering of the work with the Commission on Lay Ministry, in the face of these changing demands, are two primary areas of concern this year. Recruitment versus self-selection of leaders will be a recurrent theme in the immediate future and will form the basis of discussion for the upcoming Province VIII COM Meeting in April 1995.

The sub-committee on Compensation continues their efforts to develop a new diocesan compensation policy and hopes to be able to work with clergy and congregations in the future providing advice and assistance.

In January 1994 ten of twelve applicants were accepted into the 1994-95 Ministry Study Year program. Of the 18 aspirants to the Postulancy BACAM in February, 15 were accepted and three were deferred. Both of the Postulants attending the Candidacy BACAM in March were approved and In October, three additional Postulants were approved for Candidacy. The one Postulant for the Diaconate was approved for Candidacy in April.

Six persons were ordained to the priesthood in January 1994. In June, 8 persons were ordained to the transitional diaconate and in November one person was ordained to the Permanent Diaconate.

During the Annual COM Working Retreat, members reviewed the steps of the ordination process and the role of the COM, in its present configuration. The COM approved a restructuring of the initial diocesan process which will now include the Deaneries, along with congregational clergy and lay committees, in discernment. As a result of this, the *Blue Book* and the other booklets provided by the COM and have been revised and made available.

By using the new Cathedral Center facilities for future BACAMs, etc., COM hopes to be able to reduce expenditures for these events and apply its reduced budget toward critical and canonically mandated expenses.

The Reverend Peter Ensor Chair

On Ministry of the Diabled

At the Commission meeting on June 28, 1993, John Cropsey had reported no success in his attempts to tour the Cathedral Center of St. Paul to determine whether or not needs of persons with disabilities were being properly addressed. He has had years of experience in dealing with the multitude of problems confronting persons with disabilities. Even though codes dealing with building and renovation have recently been strengthened as to meeting the needs of the disabled, John stated that, in his experience, some things can be overlooked by contractors and building inspectors. The Commission Chairman spoke with Kristi Wallace, Project Director of the Cathedral Center, who graciously stated that there would be no problem in permitting John Cropsey to evaluate the Center from the standpoint of the disabled. In September, the Very Reverend J. Jon Bruno, Provost of the Cathedral Center, took John on a detailed tour of the Center looking in every nook and cranny.

At the Commission meeting on September 27, 1994, John Cropsey gave a very thorough report on his visit to the Cathedral Center. He was most complimentary regarding the provisions made for the disabled and the courtesies shown him.

Members of the Commission had been reminded on several occasions that the Chairman had agreed to serve only until the end of the calendar year 1993. This was repeated even more strongly at the September 27th meeting. Many were willing to follow, but none were willing to lead. The chairman sensed burnout on the part of members who have served on the Commission for some time. For the several with little experience on the Commission, there was a lack of self-confidence if appointed as Chair.

Subsequently the Chairman recommended to the Reverend Canon Anne S. Howard, Canon to the Ordinary, that the Commission be place on the inactive list. The recommendation was based on the following:

1. Inability of the Chairman to motivate a successor;

Ever increasing awareness of both the needs and the abilities of the disabled since the original establishment of the Commission; and finally

 Accessibility guidelines contained in the Americans with Disabilities Act and the California Access Code, Title 24.

The necessity to continue providing funding for the signers for the hearing impaired at Diocesan Convention was mentioned.

Ferdinand Barnum Chair

On Peace and Justice

The major event of the year was the Commission's participation in a conference at Burlingame, *Racism, Repentance, Reconciliation: Attitudes of the Heart*, sponsored by the national Peace and Justice Network. A sizable group attended from the Diocese of Los Angeles. Bishop Chester Talton was the keynote speaker for the event, and the Reverend Gary Commins a session leader.

Following the loss of its staff person to budget cuts, the Peace and Justice Commission is currently attempting to regroup, before launching any new initiatives.

The Reverend Elizabeth Davenport Chair

On Schools

As part of its mission of supporting and serving schools in the Diocese and fulfilling its responsibilities under Canon 18.03, the Commission encourages and fosters a strong Episcopal identity within and among Episcopal school in the Diocese of Los Angeles. It consults with heads, rectors, and school boards and promotes the professional growth of teachers and administrators. Additionally the Commission publishes a Directory of Schools, annually surveys schools to secure and disseminate information on tuition, salaries and benefits, administers the Franklin Grant program, represents Diocesan schools in the California Association of Private Schools Organizations and provides schools with legislative information and updates.

Other important aspects of the Commission's work include the facilitation and encouragement of professional networking within the Diocesan school family and the dissemination of information to families inquiring about Episcopal school opportunities. The Commission also offers assistance to parishes considering establishing schools and schools seeking to undertake formal accreditation.

The work of the Commission on Schools is accomplished by its sixteen members and part time Executive Director. In addition to the many hours of volunteer time contributed by members, the schools support the Commission's work through dues, donations and administrative assistance.

Since reinstituting a process of certifying schools in the Diocese, the Commission has visited a total of twenty schools within the past two years in conjunction with this process. Commendations and recommendations are made by visiting committees made up of members of the Commission and its Executive Director and reports are written and sent to each school as part of a thorough review by the Commission. The Commission votes on approval of certification and length of term (maximum term is three years) at it June meeting each year.

In the fall of 1993, Commission members played key roles in planning and organizing the National Association of Episcopal Schools Triennial which took place in San Francisco in November. Over 1500 teachers, heads, rectors, school board and vestry members attended from all over the United States.

The Commission continues to work on plans for two events which will take place in the fall of 1994. The first is a School Board training event which will take place on September 24th at St. James', Los Angeles. The second is the Commission on Schools Fall Conference which will take place at St. John's in Rancho Santa Margarita.

The office of the Commission on Schools is located at St. James' Episcopal Church in South Pasadena. The Commission and its Executive Director continue to be most appreciative of the hospitality and support they receive from the Reverend Peter Ensor, his staff and the Parish.

Merrily Dunlap Executive Director

Diocesan Appointive Offices

The Archivist/Historiographer (No report filed)

The Ecumenical Officer (See On Ecumenicity)

The Necrologist (To be given during the Convention Eucharist)

<u>The Registrar</u> July 1, 1993 - June 30, 1994

CONFIRMATION REPORT

This is not a complete report of all Confirmands for the Fiscal year. The Confirmation statistics are being computerized in the Bishop's Office. The Assistant Registrar has received only nine Confirmation Reports from individual parishes since July 1, 1993, with the following Baptismal backgrounds:

24 Episcopal

0 Anglican

16 Roman Catholic

7 Lutheran

13 Presbyterian

8 Methodist

9 Baptist

1 Congregational

16 Other Denominations

13 not specified

107 Total

Previously Confirmed

32 Received

5 Reaffirmed

The following are some of the churches represented under the category - Other Denominations: Assembly of God, Church of Christ, Disciples of Christ, Evangelical Covenant, First Christian Church, Latter Day Saints, Melodyland Non-Denominational, Nazarene, Ontario Vineyard Church, Pilgrim Holiness, Unitarian, United Christian Church, United Church of Christ and Ventura Foursquare.

LAY READERS

172 to be renewed at Advent, 1994

89 to be renewed at Advent, 1995

43 to be renewed at Advent, 1996

17 new applications

6 transfers from other Dioceses

334 known active Lay Readers

Some parishes are now using LEM Licenses instead of Lay Readers.

The new revised licenses were sent in 1988 to be renewed in 1991. Six hundred and eighty-six have not been renewed since 1991, 1992, or 1993. Letters and telephone calls to the delinquent parishes have been made, with no positive responses.

Vance Watt Dawson Assistant Registrar

Diocesan Boards

<u>The Cathedral Center of St. Paul (A Corporation)</u> (No report filed)

The Corporation of the Diocese

Summary of significant actions of the Board of Directors of the Corporation of the Diocese for the period July 1993 through June 1994.

<u>August 1993</u> - A special meeting was held to deal with the financial issues of the Church of the Epiphany, Agoura Hills/Westlake Village and the position of the Corporation as it relates to the overall mission strategy of the Diocese, specifically in the area of new mission development.

September 1993 - Approved additional funds for the building project at St. Francis, Simi Valley; discussed the building note issue and other financial issues at the Church of the Epiphany, Agoura/Westlake; approved the appointment of corporate representatives to the Program Group on Missions; discussed future plans for St. Margaret's Episcopal School, San Juan Capistrano, St. Raphael's, Chino and St. Hilary's, Hesperia.

November 1993 - Discussed the building project at St. Mary's, Lompoc and approved a line of credit for construction; reviewed and approved grants submitted by the Commission on Schools from the Franklin Educational Fund; had further discussion regarding the building project at the Church of the Epiphany, Agoura/Westlake; discussed the Diocesan Health Plan as it relates

to the Diocese as a whole and to specific entities; discussed the Santa Monica and El Sereno AIDS housing projects; discussed the church and school at St. John's, Rancho Santa Margarita.

<u>February 1994</u> - Took care of all first of the year business since the earthquake in January had necessitated canceling one regular meeting; officers were elected, representatives to the various committees and other diocesan entities were approved; discussed the earthquake damage and the building project at St. Stephen's, Santa Clarita; approved loans for the Project New Hope-HUD housing programs; further discussed note sale and other aspects at the Church of the Epiphany, Agoura/Westlake; discussed the debt burden and future plans at St. Aidan's, Malibu; reviewed necessary improvements at Grace Church, Moreno Valley.

March 1994 - Discussed and reviewed on-going situations at St. John's, Rancho Santa Margarita; Church of the Epiphany, Agoura/Westlake; Grace Church, Moreno Valley; St. Raphael's, Chino; St. Margaret's Episcopal School, San Juan Capistrano; Bishop Bloy's residence and The Church Extension Society.

April 1994 - Approved an SBA Earthquake loan for St. Stephen's, Santa Clarita; approved the financial arrangements to allow St. Margaret's Episcopal School, San Juan Capistrano to purchase adjacent property and also approved nominees for Trustees of the school board; discussed and approved the sale of Bishop Bloy's residence; approved a grant to All Saints, Highland Park for needed repairs; revisited the legal and physical needs at Grace Church, Moreno Valley; discussed the Church Extension Society and its place in the Diocesan Structure.

<u>May 1994</u> - Reviewed the progress of the note issuance and other financial affairs of the Church of the Epiphany, Agoura Hills/Westlake Village; further discussed the needs at Grace Church, Moreno Valley; discussed potential setbacks to the Project New Hope program at El Sereno.

Other than the above, the Board dealt with all sorts and conditions of normal business activities in the fields of finance, insurance, taxes, legal documents, property and other asset management, bequests, housing, easements and endowments.

Peter R. Mann Assistant Secretary

<u>The Diocesan Investment Trust</u> (Distributed separately in printed form)

Diocesan Institutions and Organizations

The Anglican Fellowship of Prayer (No report filed)

The Bishop Gooden Home

The Bishop Gooden Home continues to offer a recovery program to newly sober alcoholics and addicts. The Home is in its 32nd year of operation. For most of the reporting period, census has been at 95% often with a waiting list. Capacity is 26. Some new features to the program include a part time M.F.C.C. on staff and new groups for residents. There is now a "Jobs Group" for residents who do not have full time employment. New this year are "House Groups" which are facilitated by a staff counselor and become the primary accountability group for each resident. Also new is the "Spiritual Tools Group". There are nine counseling and peer counseling groups offered each week. With the changing landscape in health care, the Home appears to be at a vantage point. Managed Care seems to be moving away from 21 day in-patient hospital program and more into longer term but less intensive care. The Bishop Gooden Home continues to offer extended recovery support for the working man in early recovery.

After 14 months of fundraising for the renovation and expansion of the Home's 100 year old house, plans are finally going out to bid. It is anticipated that work will begin in the Fall of 1994. The project, named Decade IV, will involve putting in central heat and air conditioning, tripling the size of the dining room, adding on a new kitchen and basement and expanding the building to include new office and meeting rooms. The cost of the project will be approximately \$298,000. Close to \$200,000 has been raised.

The Reverend Ernest "Bud" Williams Executive Director

The Bishop's Guild

The Bishop's Guild Garden Party was held in October of 1993 at the home of the British Consul General, the Honorable and Mrs. Merrick Baker-Bates, in Hancock Park.

Patron donations to that event, added to membership donations, enabled the Guild to give Bishop Borsch a check for \$11,000 for his Scholarship Fund for seminarians at our November annual meeting at Blessed Sacrament, Placentia, when new officers were installed.

Our 1994 meetings have been 14 February at All Saints, Oxnard, with Bishop Borsch and the Reverend Carmen Guerrero, and 2 May at Holy Nativity,

Westchester, with Bishop Talton.

Other meetings are planned for 1994 on 12 September at the Theological School in Claremont, with the Very Reverend Mary June Nestler, and on 14 November at the Cathedral Center, with Bishop Borsch. Our Eightieth Annual Garden Party Benefit will be on 20 October at the General Phineas Banning Museum in Wilmington.

Charlotte DeShazo Chairman

The Brotherhood of St. Andrew (No report filed)

Camp Stevens

The Fr. Blum Campership Fund will provide over \$13,000 in financial aid this summer, thanks in part to a grant of \$8075 from the Weingart Foundation and the San Diego Community Campership Council. More than 100 children and teens will receive financial assistance including many from Latino, Asian and African-American parishes.

The Adventure Group experience at Camp Stevens is an important part of the cross-cultural ministry of the Church. It's emphasis on small group interaction helps young people to appreciate diversity and to learn to live and work cooperatively with others.

A new program to encourage ethnic diversity in camp leadership was held at Camp Stevens in March. The Leadership Development Program was developed with grants from the Program Group of the Province of the Pacific and from the Episcopal Church Center. Eleven participants from Episcopal congregations in several Latino communities took part in the week-long orientation to the summer camp experience and received initial training in serving as counselors. Many of the graduates of the program were hired as counselors or resident staff members at Camp Stevens and Wrightwood, as well as at Camp Tuttle in Utah.

Gifts to the *Friends of Camp Stevens* this past year have enabled a number of improvements to the facilities at the Camp. Summer campers were delighted with the new showers and remodeled restroom facilities, and these will also better serve parish family retreats in the spring and fall. There are now handrails on the walkways from the Blum Lodge to the dining hall, and a wheelchair ramp to the lower floor of the Blum Lodge.

St. Matthew's Cabin, the Girls' Hill restroom, and the workshop all have newly shingled roofs; St. Matthew's Cabin has been converted to staff housing; there are new storerooms for the dining hall and kitchen, and lighting throughout the Camp has been converted for greater energy efficiency. *Friends* funds also help provide camperships for summer camp sessions and develop new programs at Camp Stevens such as *Grandfamilies* and *This Fragile Earth*.

Thanks to a generous gift from Fr. George Ortiz-Guzman in memory of his wife, Mercedes, there is now a permanent treehouse in the huge live oak tree where temporary structures have been built for the past several years. The design, by John Horton and Dennis Tuttle, features six large poles which will support the four-level structure so that it can be integrated into the tree without harm. Counselors and staff installed the poles during our Spring Work Weekend. The actual construction of the treehouse platforms and railings has been an exciting project for some of the older Adventure Groups during the summer.

Again this past year, nearly 6000 people participated in a weekend or weeklong program or retreat at Camp Stevens. This included over 700 children in the summer camping program, as well as several hundred more in outdoor education programs through parish day schools in the fall, winter and spring. Camp Stevens also serves parish family groups and vestries, choirs and other adult groups, and offers three Elderhostel sessions each year.

Peter Bergstrom Director

The Episcopal Camp at Wrightwood

The great gift of every journey is the fact that we are faced with risks and promises that challenge us to move forward in faith and hope. Certainly this is the case with the Episcopal Camp at Wrightwood. We are moving forward faithfully as an institution of this Diocese challenged by our commitment to serve the local parishes of this diverse and special place.

We have continued to grow in our ministry in terms of the groups and individuals we have served. It has been our pleasure throughout this past year to have hosted new groups that have chosen our place as their place. In the Fall of 1993, for example, we were honored by the presence of the entire 8th grade from St. Margaret's Episcopal School in San Juan Capistrano. They chose for their annual work project to help us renovate the entire annex area of our camp. This enabled us to fully utilize these acres for nature study, archery, hiking and overnight experiences for our summer program in 1994. Thanks to the vision of Mr. David Boyle, the Middle School Director, and the students themselves, we were able to provide a special place in our camp for

kids in this Diocese to experience cooking out and sleeping in the great outdoors.

The Winter of 1994 provided plenty of opportunities for groups to enjoy the brisk and breath-taking moments of a snowy season. Our first Winter Camp for 4th-8th graders on President's Day weekend was a smashing success. With over 50 participants, our study of the Lenten texts provided a background for reflection as we enjoyed almost 3 feet of snow. The staff and participants came from 13 different parishes in our Diocese. For many, it was the first time they had ever seen something like a winter wonderland.

Our Spring 1994 programs included a conference on faith and the environment ("This Fragile Earth"), a weekend for "Dads and Kids", an open enrollment weekend for youth groups around the Diocese, and a Memorial Day Family Camp and Work Weekend.

The Summer of 1994 was our busiest to date. Our Assistant Director, Shirley Asmussen and a resident staff of 6 from parishes in our Diocese provided a fantastic program for over 150 persons this summer. The program theme of "Who Are You, Jesus" from the Gospel of John highlighted our work. Canoeing, campfires, archery, swimming, and craft-making filled the day with memories which will last a lifetime. We were also visited by the American Camping Association this summer and it is our hope that we will be accredited sometime this Fall.

One of the greatest challenges we face in the future is to continue to find ways to support our ministry financially. One of the great blessings of our work is that we are serving a huge number of kids in our programs who simply cannot afford to pay the full cost of the camping experience. We have been helped greatly by grants we have received and also by the many volunteers who have donated their time to work projects in our camp. We will, however, need to do more because of the increasing number of guests and campers that we are serving. Perhaps your parish or one of the groups in your parish would like to consider sponsoring one of our cabins as we plan to renovate in the future.

We are very proud to be serving this Diocese! This ministry of hospitality is one which is changing lives and renewing hope. We are particularly proud of the fact that it has been one which has been connected with local parishes. All of our staff for our Summer Camps have come from this Diocese. Also, we have been committed to being inclusive with approximately 60% of our campers coming from our African-American, Asian, and Hispanic congregations.

Amid the risks and promises of this great journey in ministry, we ask for your prayers. We look forward to serving you in the future!

The Reverend Michael J. Roffina Director

Canterbury Irvine Foundation

The primary foci of this ministry area described below with representative activities from 1993-94 listed with each.

Worship - The Eucharist is celebrated every Thursday at noon at the Interfaith Center, followed immediately by the Interfaith luncheon. Special services, planned ecumenically with the Roman Catholic Community, were offered on Ash Wednesday and Good Friday. Informal worship is regularly a part of Canterbury student programs.

<u>Student Program</u> - The Episcopal student community (which welcomes other Protestant students) gathers weekly. Programs include issue-oriented discussions (speakers are sometimes invited), bible study, meals/parties and a wide variety of other activities including service projects, retreats, and provincial/national student gatherings.

Canterbury UCI hosted the sub-Province VIII College Retreat held November 19-20, 1993. The retreat, organized by the Program Group for Ministry in Higher Education, attracted students from Southern California, Arizona and Utah. Student participants so enjoyed the retreat that another retreat was immediately planned and subsequently held April 15-17, 1994, in Flagstaff, Arizona.

UCI has the largest Asian-American student body in the country. This campus ministry has become very intentional in redefining its identity and mission on this campus; and it has developed an active outreach to the Asian-American community, both on campus and in the Orange County Korean and Vietnamese-American congregations (see Outreach to Congregations below).

Baptismal and confirmation preparation are offered regularly. And the Chaplain is sought for pastoral counseling by Episcopal and other UCI students. A good working relationship of mutual referral is maintained with the UCI Counseling Center. Vocare is also supported and coordinated on campus by the chaplain.

<u>Outreach to Faculty and Staff</u> - "Women of Spirit" is a reading group for women faculty and staff. Founded by the chaplain and Episcopal faculty, the group meets bi-weekly at the Interfaith Center. Also: The Eucharist is

offered weekly, and counseling, pre-marital preparation, etc. are regularly sought.

<u>Outreach to University Community</u> - All Canterbury Programs are publicized across campus. In addition, programs addressed to the university community and beyond are also offered. These are publicized in local newspapers and held at the Student Center for easy access.

Every quarter the chaplain is a guest speaker at workshops on varying topics at the Women's Resource Center or in the dorms. Also the chaplain serves on the university staff committee which organizes the university's response to the presence of cults on campus.

<u>Outreach to Local Congregations</u> - Canterbury Irvine has begun making itself available to local congregations as a resource for programming for young adults. Specifically, congregations in our area with college age groups were contacted about the November and April retreats (see Student Program above) and encourage to participate.

Canterbury has had an even more energetic outreach to our Asian-American congregations. The chaplain has met with the youth/young adult groups at the Orange County Korean and Vietnamese-American congregations to listen to their concerns and encourage them, and to let them know of opportunities to join with other Episcopal college students in local and national gatherings.

The Reverend Sarah Koelling Chaplain

Canterbury USC Foundation

Canterbury USC has experienced a year of transition, following the departure of its former chaplain, Elizabeth Davenport, who was appointed Director of USC's Office for Women's Issues in September 1993. Recent graduate, Tara Bannister served as an intern from September to December 1993, and during the spring semester Canterbury Club president Charles Vogl organized activities for students. Elizabeth Davenport and Kevin Fink (both priests in the employ of the university) served as officiants at the weekly Eucharists.

A search committee attempted to find a full-time successor to Elizabeth Davenport, but was not able to complete its work before learning that diocesan budget constraints would prevent an appointment for the time being. At the time of writing, it has just been resolved that a temporary solution has been found in the form of linking the chaplaincy to the Episcopal Urban Intern Program. A suitable intern, Julie Morris, a recent graduate from a Masters' program in theology at Boston College, has been located and hopes to begin during August 1994. It is hoped that Julie Morris's youth, energy,

and enthusiasm will be the key to a successful program in the academic year to come.

The Reverend Elizabeth Davenport

Canterbury Westwood Foundation (No report filed)

EPISCOPAL CHURCH WOMEN

Lori Anne Ferrell, Assistant Professor of History and Religion at the School of Theology, Claremont, was the keynote speaker at the annual "Today's Woman" conference held September 25, 1993. Nine workshops were offered, one being a special all day workshop for children conducted by Leslie Carson and Barbara Baumgarten of St. Paul's, Santa Paula. The day ended with the Eucharist celebrated by the Reverend Janet Holland, Assistant at St. Paul's, Tustin. The Reverend Elizabeth Habecker, Vicar of St. Clare of Assisi, Rancho Cucamonga, and Chaplain to the ECW Board was the preacher.

The 99th annual meeting was held March 7-8 at the Sheraton Hotel, LAX. The dinner speaker was the Right Reverend Steven Charleston, Bishop of Alaska, who received a standing ovation at the conclusion of his address which was entitled "Good News of Jesus Christ". The Very Reverend Mary June Nestler, Dean of Bloy House, led the workshop held on Tuesday afternoon and Bishop Chester Talton, continuing the theme of Bishop Charleston, was the luncheon speaker. Bishop Borsch was the celebrant at the Eucharist. The Reverend Ellen Hill, Rector of St. Michael and All Angels, Studio City was the homilist. The following officers were installed during the service: Mary Louise Smith, President; Marjorie Zahner, United Thank Offering Coordinator; and Gwendolyn Bowles, Corresponding Secretary. Outgoing President, Vi Hollenbeck was presented with a gift and flowers in gratitude for her leadership and years of dedicated service to the Diocese.

Marywood Retreat Center, Orange, was the site of the Annual Board Retreat in April. The Reverend Elizabeth Habecker, Chaplain, opened the retreat with a time for reflection and bible study. Jenny Ladefoged and Mary Louise Smith facilitated a discussion and workshop to lay the groundwork for new ways of perceiving the role of the ECW and making it more relevant for today's church women.

Delegates to Province VIII and National Officers from our diocese met at Mercy Center, Burlingame in late April to plan for the Triennial meeting in Indianapolis to be held in August 1994. Delegates from Los Angeles are Rosemary Sater, Marjorie Zahner, Barbara Colbert and Mary Louise Smith.

Reorganization of the ECW from Regions to Deaneries has been a major focus since the Annual Meeting and is beginning to take shape. Having made the commitment to include and make participation available to all women in the diocese, the Board is continuing the dialogue begun at the spring retreat on how to best accomplish the goal. It is a big challenge and with God's help and a lot of hard work we are going to meet it.

Mary Louise Smith President United Thank Offering

The total Ingathering for the 1993 calendar year was \$40,219.20. Eighty-five churches participated.

The Diocese of Los Angeles received one grant for a parenting and educational program at Immanuel Church in El Monte. Two grants were submitted for the 1994 granting. One request is for the Episcopal Service Alliance for seed money to open a shelter for mentally impaired, and the other is for seed money to fund an after school program for middle school students at St. Clare of Assisi Mission in Rancho Cucamonga.

At the annual meeting of the Episcopal Church Women, Marjorie Zahner, Church of Our Saviour, San Gabriel, was elected to serve as the Diocesan UTO Coordinator for a three year term beginning in March 1994.

Mary Louise Smith UTO Coordinator

The Episcopal Home

This past year has seen a great many changes at The Episcopal Home Alhambra. All of the parking areas in the middle of the campus have been removed and have been turned into beautiful parks with large expanses of grass and areas for shrubs and flowers. With the vacating of the Alhambra Fire Department from the property facing Valley Boulevard the area has been turned into a landscaped parking lot that will accommodate slightly over one hundred cars. A new covered walkway from that area leads to the rest of the campus.

A grand entrance has been developed at the corner of Valley and Marengo Avenues. A landscaped park with a fountain, grass and shrubbery gives a sense of the beauty for which The Home enjoys a high reputation.

Automated wrought iron gates have been added to the campus to increase the security that gives our residents great peace of mind. The Home is planning to build a covered picnic area that will enable our residents to

enjoy outdoor barbecues. Visiting with family and friends in the outdoors will be greatly enhanced with this addition to the complex. The Home continues to serve the elderly through the support given by its benefactors, friends and those who serve on its boards.

The Reverend Canon George W. Cummings Executive Director

The Canterbury

The Canterbury is a Retirement Community administered under the auspices of the Episcopal Home in Alhambra. It is located in the city of Rancho Palos Verdes and is made up of 127 one and two bedroom units for independent living seniors. There is also a 28-bed skilled nursing facility onsite providing 24-hour nursing care. We are set on a five and one half acre site overlooking the Los Angeles basin and are in our eleventh year of operation.

Membership in The Canterbury is open to all adults 60 years of age or above in good health. A physical examination by The Canterbury's Medical Director is required since independent living status must be assured.

Three financial plans for living at The Canterbury are offered: (1) an accommodation fee plan; (2) a finance plan; and (3) a month to month payment plan. A monthly maintenance fee covers basic services.

Those interested in residency can arrange for a tour by phoning The Canterbury at 310/541-2410.

The Reverend Alvin P. Lafon Administrator

The Episcopal Service Alliance

ESA is a non-profit charitable corporation designed to assist children and adults by offering transitional programs that address hunger, homelessness, health, employment, child care, natural disasters, abuse, spousal abandonment and family reunification. ESA offers a variety of services to address these issues: food and clothing, housing, transportation, rent and utility bills, referrals and counseling. More than 60,000 people receive these services annually. These services are available at six Community Service Centers and three transitional shelters for the homeless. Additionally, ESA is the agent for the Diocese of Los Angeles for the Episcopal Migration Ministries, which resettles and reunifies families. Project Home Again trains parishes to assist homeless families during the transition back to

independent life. ESA impacts all areas of Orange County and some programs extend throughout Southern California.

Dennis C. White Executive Director

<u>The Episcopal Theological School at Claremont</u> (No report filed)

Girls' Friendly Society

The Girls' Friendly Society in the Diocese of Los Angeles continues to provide a parish-centered-centered fellowship for girls 7-21. The themes of worship, study, service, and recreation provide the framework for the GFS program. A parish branch program includes a variety of activities to meet the needs, interests, and ages of the girls. Our diocesan organization provides us the opportunity to bring GFS members together for special diocesan event. We are also part of a National and International GFS with branches in 9 states and 22 countries.

GFS continues to grow in the Diocese of Los Angeles. We have added four new branches to the existing five active branches. Ten members serve on our GFS Diocesan Board which meets at least five times a year. We have four Diocesan events: Rally Day and Leadership Training in the Fall, the Annual Meeting in January, the Anniversary Service in the Spring, and a Mini-Camp Weekend in late Spring. With the growth of new branches, attendance at these events has increased greatly.

We continue to be in contact with the Diocesan Program Group on Youth. We are also an associated organization of the Episcopal Church Women.

Our work with the Diocesan Hispanic Missioner continues to prove fruitful. A second training session was held this past year with potential leaders from the Hispanic parishes. In addition, our leadership materials and the First Degree Symbol Program have been translated into Spanish to expand our GFS ministry in the Diocese of Los Angeles, nationally and internationally. Plans are being made to present a workshop to the Province IX countries at General Convention.

The Symbol Revision Committee continues to meet and work on revising the Third Degree Symbol Program. This has been a big undertaking and this updated information will be most helpful to leaders and girls working on these symbols.

Our branch strength continues to grow with more girls and leaders committed and enthusiastic about their involvement. We look forward to the

starting of new branches throughout the Diocese. Bishop Borsch and Bishop Talton continue to be committed to the youth in our Diocese, and this is both encouraging and helpful. This will help us move forward in the hope the GFS ministry in the Diocese of Los Angeles will grow and serve more girls and women.

Janet Hegner Wales President

Hillsides Home for Children

Once again Hillsides Home for Children is pleased of report its accomplishments from July 1, 1993 through June 30, 1994. We are very excited because the number of children and families we serve is going up, we are expanding our programs and our geographic areas and we have been able to make necessary physical improvements on our home front.

Accomplishments for this time period include:

- * Increased the number of families we assist in our family preservation program from 125 to 205.
- * Expanded our services in the Echo Park area to include the "in-home" family preservation program, which aids children at-risk of abuse and neglect.
- * Completed the major renovation of our dining room/kitchen area.
- * Expanded our Education Center to include four additional classrooms.
- * Made major repairs around campus e.g.: rebuilt our crumbled brick wall, painted buildings and added new roofs.
- * Created many new coalitions, partnerships and collaborative programs with a variety of organizations in our community.
- * Developed and funded a model "community preservation program" to help communities join together to combat gang violence and drug abuse, while helping at-risk children.
- Celebrated Hillsides' 80th Anniversary with a variety of events and activities.
- Realized our most successful year ever in community support from organizations, individuals and businesses.

- Created the Rainbow Society an organization designed to encourage and recognize our major donors.
- * Began discussions on forming a young professionals group.
- * Doubled the number of volunteer community groups serving Hillsides on a project-to-project basis.

Originally established in 1913 as the Church Home for Children, Hillsides' mission now is to care for the special needs of abused and neglected children

and their families through comprehensive intervention and innovative treatment.

John M. Hitchcock Executive Director

The Neighborhood Youth Association (See APPENDIX)

The Order of the Daughters of the King

The Order of the Daughters of the King is the only order for Lay Women in the Episcopal Church. We strive to live out our life-time vows of prayer and service within our parishes and beyond, wearing our crosses as an outward sign that we cannot live one day without Christ in our lives. The focus of the Order is evangelism, the goal is to bring others into the church and to a relationship with Jesus Christ as Savior and Lord as we promised in our Baptismal vows.

In the Diocese of Los Angeles there are 27 Chapters with about 325 members. St. Mary's Chapter at All Saints, Oxnard is going through their three month study prior to institution. In February our first Junior Daughters Chapter was instituted at Epiphany Church, Agoura Hills/West-lake Village by Cindi Pfisterer, Chairman of the Junior Division on the National Council of the Daughters. It is our prayer that many young girls will be drawn into a closer relationship with the Lord through Junior Daughters, to give them the spiritual undergirding that is so essential in today's environment.

From the Bishop Gooden Memorial Fund, three scholarships were given to seminarians, Edward Konieczny, Stephen Dean, and Zola Manzanares for the 1993-1994 year. We continue to assist Esther Miller with her missionary work in Malawi, Africa, and realize that we are all missionaries for Christ wherever He sends us. We were able to send a gift from our Diocesan

Memorial Fund to the Church of the Redeemer in Garden Grove to help them with their start-up fund needed for the thrift shop they are planning.

A bi-monthly newsletter, Angel's *Wing*, is sent to all members by our skilled editor, Maureen Turk from St. Andrew's, Fullerton. Two Diocesan Assemblies were held, the Fall Assembly at St. James Church in Newport Beach with Cindi Pfisterer as our guest speaker in February, and the Spring Assembly at Prince of Peace, Woodland Hills in October. Our National President, Elizabeth Hart who is a member of that church was the speaker. Our Annual Retreat was led by the Reverend Elizabeth Habecker at Mount Calvary Retreat House in Santa Barbara in Lent.

The Daughters of the King again sponsored Prayer Vigils in their individual parishes preceding the Diocesan Convention in Riverside and had an information table in the Exhibit Hall. We are now praying for the Episcopal Church, for General Convention, for all the delegates, for our parishes, priests and all people. Board Members are always available to encourage women to begin chapters in their own parishes. As my husband, Chuck and I move on to Coronado to see what the Lord has in store for us in a new phase of our lives, my term as President has come to an end with thanksgiving for all that I have received these past three years.

Jo-an Howe President

St. Barnabas Senior Center

After contracting with the City of Los Angeles Department of Transportation since 1979, we canceled the City Ride contract on June 30, 1994. The cancellation was not undertaken without due deliberation and exhaustive efforts to make the program workable, but the loss of our largest single contract and 10 employees presents a challenge for the forthcoming year. After 18 years of uninterrupted growth in size and diversity, we must now contend with a significant downsizing. Economies have been realized through renegotiation of various contracts, reassignment of several personnel, and attrition of staff, but the agency faces the necessity of raising \$65,000 more than last year. This must be a collaborative effort on the part of Board, management and staff. Ironically, it prods us toward the achievement of one of our long term goals, doubling our private sector funding.

That goal, along with developing a model housing facility for low income, urban victims of Alzheimer's Disease and sharing the St. Barnabas casemanagement-oriented model for senior centers, were reaffirmed by the Board at a mini retreat last January. We continue to be focused on maintaining the independence of senior citizens, and in that effort, delivered 713,163 services to 76,081 unduplicated clients during 1993-4.

Nutrition sites will be opened at Crescent Arms and at the Clark Residence as soon as those projects are completed later this year. We are looking forward to greater ethnic diversity among our nutrition sites so that a senior citizen might "eat his way around the world" sampling St. Barnabas' California dining centers.

The Alzheimer Day Car program is operating at licensed capacity, leading us to look for larger or additional facilities. Program fees are becoming an ever-increasing support component. If we believe our programs are valuable, we should not be hesitant to ask those who benefit from them to share in their cost when they are able to do so. This principle can have a significant impact on almost all our programs. The State of California Department of Aging funds the Day Care program at \$60,000 toward a total program budget of \$1/4 million. We can say the State is getting good value for its money.

Another program that has grown significantly is Money Management. The agency is the conservator for one client and the representative payee for 68 others. The size of the program and the nature of its clientele - very low income, impaired, but still independent, urban senior citizens - has attracted national attention. Clearly, without this program, the majority of our representative payees would be institutionalized, so Money Management is an important example of our goal of maintaining the independence of senior citizens.

Toward the achievement of these goals, Marathon Communications has agreed to provide a *pro bono* public relations audit and guide us toward the public awareness that we have been lacking for so long.

I believe we have the resources to deal with the challenge this coming year presents: a clear mission and commitment to it; a Board, management and staff experienced and fully capable of performing and even enhancing our activities; worthy and specific elements in our long range plan; the *pro bono* assistance of an able public relations firm. We can now focus without distraction on the casemanagement model senior center we exemplify and offer for others to emulate.

The Reverend Richard C. Hall Executive Director

St. Margaret's School

St. Margaret's Episcopal School opened the 1993-1994 school year with 892 students, our largest enrollment ever. To accommodate these numbers, we continued to lease classrooms from the Nazarene Church, adjacent to the School, as well as office space and classrooms in a business center also adjacent to the School.

Financially, the School met or exceeded its budgetary goals and this was due in a large part to a very successful annual fund campaign which exceeded its budgeted goals by 77%.

The Upper School, 185 students in grades 9-12, had its strongest sports success ever with seven teams entering CIF competitions and four of those advancing to the quarterfinals or better. The drama, choir, and visual arts programs were recognized for excellence by either county or international judging. These programs included students from the Upper (6-12), Middle (6-8) or Lower (K-5) schools.

One hundred per cent of the graduating seniors plan to attend college at such places as: Colgate, Boston University, Southern Methodist University, USC, Lehigh, various University of California campuses, Harvard, Stanford, University of Michigan, Claremont, McKenna College, Sarah Lawrence and others.

During the second semester of the school year, working closely with the cooperation of the Diocese, the School purchased the 4.2 acres of adjacent land owned by the Nazarene Church as well as a 10,000 square foot building. This move was vitally important to the long term growth as well as stability of the School and will enable us to ultimately expand our Upper School enrollment to between 240 and 300 students. Indications are that the School will be at full enrollment from Preschool through 9th grade and very near capacity for our current campus in the Upper School.

The Board of Trustees has supported the Administration's plan to make a major commitment of funds to technology on an ongoing basis to take advantage of the vast array of programs and equipment that can enhance students' learning across the curriculum. Work on new laboratories, upgraded classrooms, purchase of new equipment, and establishment of local networks has already begun.

The emphasis for the Board in 1994-95 will be to raise funds for a new 9,500 square foot library/technology/science facility which will become the focal point of the campus. This building will be used by all of the K-12 students on the campus and will become the hub of an eventual all-campus network for computer technology.

Markham B. Campaigne Headmaster

The Seamen's Church Institute of Los Angeles
(No report filed)

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41 APPENDIX

The Cathedral Center of St. Paul (A Corporation) CATHEDRAL CENTER CONSTRUCTION

The construction of the Cathedral Center has been a primary mission of the Corporation in the past year, July 1, 1993 to June 30, 1994. The new Cathedral Center of St. Paul embodies the vision of a cathedral for the 21st Century. The Cathedral Center has three buildings with 40,000 square feet of space on an acre in Echo Park, a changing ethnic neighborhood near downtown Los Angeles. It will offer worship, diocesan outreach ministries, and community service. It incorporates a Retreat Center, which will be available to diocesan groups and can sleep a maximum of 36 people. Other facilities include the Cathedral Bookstore and an expanded Christian Education Resource Center. Most of the Cathedral Center's south building (16,000) square feet) will be social service areas, as well as housing offices of the congregation. A major event of 1994 will be the Consecration of the Center on October 22nd.

Fundraising for the Center continues. As of this writing, almost \$9 million has been pledged or paid out of a total project cost of \$12.5. The Ahmanson Foundation has made major gifts totaling \$400,000, our congregations have pledged almost \$2 million, and proceeds from the sale of Diocesan House account for \$2.6 million.

CATHEDRAL GRANTS

This program has been reduced during the construction of the Center. As the Corporation continues its fundraising, grants for the extension of Cathedral ministry will increase. As of August, 1994, the Grants program made emergency grants of \$2,000 each to our four churches for earthquake relief (St. Stephen's, Santa Clarita; Church of the Advent, Los Angeles; St. Andrew and St. Charles, Granada Hills; and St. Augustine's, Santa Monica), and an identical amount to the Bishop's Discretionary Fund for the same purpose. The regular grants program awarded \$2,000 to the feeding program at St. Stephen's, Hollywood, and \$2,500 each to the Chaplaincies at Men's Central Jail and County/USC Hospital.

THEBOARD

The Board consists of six members each from three sources: election by Convention, Episcopal appointment, and election by the Cathedral

Congregation of St. Athanasius, plus the Diocesan Bishop and the Provost of the Cathedral.

Peter Mann Secretary to the Corporation

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Faith Alive

Faith Alive is a witnessing ministry in the Episcopal Church. It was started by a group from The Brotherhood of St. Andrew in the early 1970's. Since its founding over 2000 weekend programs have been held in churches across the United States.

Faith Alive weekends are held at the invitation of a parish, and are led by a team of lay people who come from churches across the diocese. The weekend is essentially an in-house family retreat for the members of the host church, with programs for the adults, for the teens, and for the children.

A Faith Alive weekend is a time for church members to re-examine their Baptismal promises to accept Jesus Christ as their Saviour and to follow Him as Lord. In informal groups, members have opportunities to think about where they are in their Christian walk, where they have come from, and where they would like to be.

The role of the visiting team is to act as group facilitators, they do not come to preach or teach. During the weekend some will be asked to share what God is doing in their lives.

Faith Alive weekends are gentle, joyous and non-charismatic, and bring the members of a church into a closer relationship with one another and with God.

There have been 68 Faith Alive weekends in the Diocese of Los Angeles in 45 churches. Recent weekends were held in St. John's, Los Angeles and in St. Ambrose, Claremont. Three more are scheduled before the end of 1994, and an additional seven are in the planning stage.

Those interested in learning more about Faith Alive can phone me at 714/640-8509.

C. C. B. (Chuck) Moody Diocesan Representative

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Neighborhood Youth Association

"In search of a better life. In search of a better way. In search of anything that is better than what we see around us this day."

It's not always easy for children growing up in communities where violence and crime are the norm and where they fall asleep with the sound of helicopters overhead as their lullaby. But that's what happens in Venice, and has been happening now for almost a year as a gang war that erupted last November continues to claim its victims. Many of them are innocent, guilty of nothing more than being or living in the wrong place at the wrong time. And some of them aren't so innocent, caught up in a deadly struggle for what they see as the "good life".

The Neighborhood Youth Association seeks out youth in search of a better life, by developing the kinds of services and activities that go beyond helping young people cope with life's everyday problems in a better way. That better way reaches at the very core of the human condition...how young people feel about themselves. That our young people don't feel good about who they are or where they're going, is evident to all of us. But planning the kinds of interventions that aim at the development of greater self-esteem, at helping kids look to a better life for themselves and their future families is no easy task. We feel it calls for the most creative of programming that will encompass the total person.

NYA has embarked this year on a strategic planning process that envisions an integrated service approach whose focus is not just teaching better coping skills through counseling, but places a major focus on where young people have the most trouble. For our kids, it's primarily in school, it's in the workplace, it's in trying to have one's needs understood without having to shout them out in anger and frustration or display them through violent behavior. NYA's proposed educational and employment services are to be as important to us as our counseling services. NYA's focus in this next year will be to further develop the kinds of programming that will;l enable us to find better ways to work on self esteem, to develop the kinds of activities that will help kids master those areas that make them feel vulnerable and defective...and afraid.

Last year NYA provided services to 2,168 children, youth and families in the Venice/Mar Vista area of Los Angeles. It was a hard year for kids almost everywhere in our city; in our community, it was especially hard. It shouldn't have to be that way.

Adel Martinez Executive Director



THE JOURNAL

of the

THE NINETY-NINTH ANNUAL MEETING

of the

CONVENTION OF THE CHURCH

in the

DIOCESE OF LOS ANGELES

THE ANNUAL MEETING
held at
THE RIVERSIDE CONVENTION CENTER

Friday and Saturday, December 2nd and 3rd, 1994

VOLUME III

THE FINANCING OF MISSION -- 1993



Board of Directors The Protestant Episcopal Church in the Diocese of Los Angeles Report of Independent Auditors Page Two

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information on pages 14 and 15 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, except that the financial statements do not include all Episcopal Agencies in the Diocese of Los Angeles which results in an incomplete presentation, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Williams : nitt

April 26, 1994

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES - CASH BASIS

December 31, 1993

Assets		Mission Share Fund	*	Designated and Agency Funds		Missionary Expansion Loan Fund		Endowment and Trust Funds	Prope	Property Fund	E	Total
Cash and cash equivalents Investments Loans receivable from missions and parishes Property and equipment	49	68,768	4	546,569 139,142	49	623,749	49	14,991 861,121	\$ 13,8	180,263 - 52,259 13,626,711	€9	1,434,340 1,000,263 1,889,574 13,626,711
Total assets	49	68,768	69	685,711	49	\$ 2,461,064	49	876,112	\$ 13,859,233	59,233	49	\$ 17,950,888
Liabilities												
Funds held for others Church Building Notes Escrow Bonds payable Notes payable	↔		₩	121,996	49		4		4	180,218 92,026 3,962,214	69	121,996 180,218 92,026 3,862,214
Total liabilities		,		121,996				,	4,2	4,234,458		4,356,454
Fund balances		68,768		563,715		2,461,064		876,112	9'6	9,624,775		13,594,434
Total liabilities and fund balances	49	89,768	49	685,711	49	\$ 2,461,064	69	876,112	\$ 13,859,233	59,233	49	\$ 17,950,888

MISSION SHARE FUND STATEMENT OF REVENUE COLLECTED, EXPENSES PAID AND CHANGES IN FUND BALANCE -CASH BASIS

Year Ended December 31, 1993	
Revenue	
Mission Share pledges	\$ 2,728,561
Corporation Sole grant	330,968
Episcopal news	22,776
Interest income	23,065
Miscellaneous grants	10,404
Total revenue	3,115,774
Expenses	
Bishop's administrative staff	1,081,832
Beyond the Diocese	789,800
Mission congregations	355,154
Other administrative expenses	251,014
Bishop of the Diocese	174,427
Ministry in higher education	132,765
Episcopal news	126,380
Group programs	70,199
Urban and special ministries	63,174
Diocesan convention	38,711
Retired vicars insurance	30,000
Asian ministry	21,874
Camp Stevens	20,500
Diocesan institutions	9,700
Youth ministries	9,418
The ordained ministry Ecumenical	4,053 2,500
Total expenses	3,181,501
Excess of expenses over revenue	(65,727)
Fund balance at beginning of year	68,488
Net transfers from other funds	66,007
Fund balance at end of year	\$ 68,768

DESIGNATED AND AGENCY FUNDS STATEMENT OF NET RECEIPTS AND DISBURSEMENTS AND CHANGES IN FUND BALANCES CASH BASIS

Year Ended December 31, 1993

Designated Funds	Fund balance at beginning of year	Excess of receipts over (under) disbursements	Net transfers to other funds	Fund balance at end of year
Unemployment insurance	\$ 92,173	\$ (97,759)	\$ 145,103	\$ 139,517
African refugee program	12,057	(220)		11,837
Audio visual	555	(555)		-
Suffragan election and ordination	(36,624)	36,624		-
Camp Stevens - capital improvement	70,368	15,202		85,570
Callahan Fund	8,207	12,219	(4,381)	16,045
Camp Wrightwood	36,884	(86,565)	20,500	(29,181)
Church architecture	1,857	- 1	(1,857)	- 1
Clearing account - general	444	6,646	(864)	6,226
Clergy retreat	3,415	(3,415)		-
Communications - cathedral grant	1,876	(1,470)	(406)	-
Other funds	22,155	1,081	150,440	173,676
Diocesan center	2,004,018	(1,999,096)	-	4,922
Diocesan convention	2,143	(2,143)		
Echo Park Apartment Repair	8,677	(8,677)	-	-
EPIS news subscription	47,212	31,931	(61,805)	17,338
Estate trusts	1,500		(1,500)	
Franklin estate	38	(38)	-	-
Galilee Chapel	1,745	(1,745)		-
General convention accrued travel	16,882		-	16,882
Group insurance expenses	82,132	(6,706)	(75,426)	
Group insurance PS fund	62,780	6,896	(69,676)	-
Hogar Los Ninos de Jesus	3,374	(3,374)	-	-
Lambeth accrued travel	3,004		500	3,504
Lagacy Fund	-	1,550	•	1,550
Magdalene, Glendale	84,000	-	(84,000)	-
New mission development	44,142	-		44,142
Video project	(6 2,113)	62,113	•	-
Peace and justice	1,191	(2,218)	1,027	-
Reconciliation church	6,981	-		6,981

DESIGNATED AND AGENCY FUNDS STATEMENT OF NET RECEIPTS AND DISBURSEMENTS AND CHANGES IN FUND BALANCES CASH BASIS

Year Ended December 31, 1993 Designated Funds	Fund balance at beginning of year	ov	Excess of receipts er (under) rsements	Net transfers to other funds		Fund balance at
	 				_	
Mission/moving expense	\$ -	\$		\$ 33,000	\$	33,000
Special convention	3,796		(3,796)	•		-
Ascension, Tujunga	16,774		2,179	-		18,953
Treasurer's office	243		(243)	2,721		2,721
Urban mission	579		(579)	-		-
Worker's compensation	(159)		128,434	(128,275)		_
Province Synod Travel	` _ ′		_	420		420
Worldwide Anglican Encounter	581		-	(581)		
Hope and Youth	2.505		(2.505)			
Callahan A.I.D.S. Fund	6,531		88	(6,619)		-
Sabbatical Fund	-		9,612	-		9,612

The accompanying notes are an integral part of the financial statements.

1,252

135,666

(1,252)

\$ 2,688,841 \$(2,043,447) \$ (81,679) \$ 563,715

(135,666)

Resource Center

Funds held for others

Total designated funds

MISSIONARY EXPANSION LOAN FUND STATEMENT OF REVENUE COLLECTED, EXPENSES PAID AND CHANGES IN FUND BALANCE CASH BASIS

Year Ended December 31, 1993	
Revenue	
Capital gains Contributions Interest and dividend income	\$ 121,878 96,431 57,330
Total revenue	275,639
Expenses	
Operating expenses	2,455
Excess of revenue over expenses	273,184
Fund balance at beginning of year	2,429,216
Net transfers to other funds	(241,336)
Fund balance at end of year	\$ 2,461,064

ENDOWMENT AND TRUST FUNDS STATEMENT OF REVENUE COLLECTED, EXPENSES PAID AND CHANGES IN FUND BALANCE CASH BASIS

Year Ended December 31, 1993	
Revenue	
Estate income Dividend income Capital gains Other income	\$ 128,782 110,727 20,028 466
Total revenue	260,003
Expenses	
Beneficiaries Other	47,992 5,513
Total expenses	53,505
Excess of revenue over expenses	206,498
Fund balance at beginning of year	739,442
Net transfers to other funds	(69,828)
Fund balance at end of year	\$ 876,112

PROPERTY FUND STATEMENT OF REVENUE COLLECTED, EXPENSES PAID AND CHANGES IN FUND BALANCE CASH BASIS

Year Ended December 31, 1993	
Revenue	
Receipts from St. John's School Receipts from Camp Stevens Receipts from St. Margaret of Scotland Church Receipts from other churches	\$ 189,350 47,293 22,246 6,289
Total revenue	265,178
Expenses	
Interest expense	213,800
Excess of revenue over expenses	51,378
Fund balance at beginning of year	9,246,561
Transfer from other funds for acquisition of property and equipment	326,836
Fund balance at end of year	\$ 9,624,775

NOTES TO FINANCIAL STATEMENTS

Note A - Summary Of Significant Accounting Policies

Organization

The Protestant Episcopal Church in the Diocese of Los Angeles (the Diocese) is a not-for-profit corporation providing administrative services for the missions and parishes located in Santa Barbara, Ventura, Los Angeles, Orange, San Bernardino and Riverside counties. Member organizations contribute a percentage of pledge receipts to the Diocese who then funds various grants and programs and contributes to the National Church in New York.

Basis of accounting

The accounting policies of the Diocese conform to a modified basis of cash receipts and disbursements which have been consistently applied in the preparation of the financial statements. Consequently, certain revenue and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred.

Fund accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Mission Share Fund

Transactions related to revenue primarily from the churches within the Diocese and used to finance the annual programs and budget of the Diocese as approved at the Diocesan Conventions are accounted for in the Mission Share Fund.

Designated and Agency Funds

Transactions which the Diocese administers related to resources designated for specific purposes are accounted for in the Designated Funds.

Transactions for which the Diocese maintains a fiduciary responsibility are accounted for in the Agency Funds.

Missionary Expansion Loan Fund

Transactions related to resources obtained and used for the purpose of providing financing for various missions are accounted for in the Missionary Expansion Loan Fund.

NOTES TO FINANCIAL STATEMENTS

Note A - Summary Of Significant Accounting Policies - (continued)

Endowment and Trust Funds

Transactions relating to resources obtained through an endowment or trust and restricted for specific purposes are accounted for in the Endowment and Trust Funds.

Property Fund

Transactions related to the capitalization of disbursements for fixed assets are accounted for in the Property Fund. Property and equipment are generally carried at cost. The accompanying financial statements do not reflect depreciation or amortization of exhaustible property.

Total Column

The data shown in the total column is presented for purposes of additional analysis. Such data merely aggregates the columnar statements by fund types and is not intended to present combined financial information in conformity with generally accepted accounting principles.

Donated Services

Services donated by a large number of people are important to the activities of the Diocese. The financial statements do not reflect the value of these donated services since there in no basis for measuring and valuing these services.

Cash and Cash Equivalents

The Diocese considers all highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

Investments in financial instruments

The Diocese holds significant investments in the form of checking and savings accounts at several major financial institutions. These funds are exposed to credit loss for the amount of funds held in the financial institution in the event of nonperformance. At December 31, 1993, the Diocese's deposits at several financial institutions exceed the federally insured limit by approximately \$817,417 and are not collateralized by other assets. However, the Diocese does not anticipate nonperformance by the counterparties and will continue to monitor the financial performance of the financial institutions.

Note U - Other Episcopal Church Agencies In The Diocese Of Los Angeles

The financial statements do not include the assets, liabilities or fund balances of the Bishop of the Protestant Episcopal Church in Los Angeles (a corporation sole) or other institutions, parishes, missions and agencies for which the Diocese acts solely as an agent.

NOTES TO FINANCIAL STATEMENTS

Note C - Investments

Investments represent the Diocese's respective ownership percentage of a portfolio of various securities maintained and controlled by the Diocesan Investment Trust. Investments are presented in the financial statements in the aggregate at the lower of cost or fair market value.

	Cost	Market
Designated Agency Funds Endowment and Trust Fund	\$ 139,142 861,121	\$ 183,086 2,550,847
Totals	\$ 1,000,263	\$ 2,733,933

Note D - Loans Receivable - Missions And Parishes

Loans receivable from missions and parishes consist of various notes and promises to pay with various repayment arrangements and due dates.

Note E - Funds Held for Others

Funds held for others represent transactions for which the Diocese maintains a fiduciary responsibility.

Funds held for others at December 31, 1993 are as follows:

Description	Amount
A.I.D.S.	\$ 7,662
Chaplaincy-Martin Luther King Medical Center	37,500
Commission on Christian education	1,140
Commission on human sexuality	1,526
Commission on schools	64,354
Economic Development Task Force	1,662
Episcopal Community Credit Union	100
Episcopal Asiamerica ministry (Korean)	4,350
Hispanic education fund	(6,170)
Liturgy and church music	3,238
Youth ministries	6,634
Total funds held for others	\$ 121,996

NOTES TO FINANCIAL STATEMENTS

Note F - Bonds Payable

Income and capital bonds were issued to fund the construction of facilities for St. Margaret of Scotland Parish and School. Both issues bear interest at 10% per annum. Simple interest on the income bonds is paid semi-annually. Compound interest on the capital bonds is accrued and paid upon redemption. The maturity dates of the bonds are as follows:

		Capital I	oonds		
Maturing in	Income bonds	Principal		Accrued interest	Total
1994	\$ 3,000	\$ 3,950	\$	7,757	\$ 14,707
1995	4,000	2,700		5,202	11,902
1996	4,500	1,100		2,118	7,718
1997	3,500	2,000		3,851	9,351
1998	3,000	2,100		4,336	9,436
1999	3,000	2,200		4,528	9,728
2000	3,000	2,200		4,528	9,728
2001	3,000	2,200		4,528	9,728
2002	3,000	2,200		4,528	9,728
Totals	\$ 30,000	\$ 20,650	\$	41,376	\$ 92,026

Note - Notes Payable

Notes payable consists of:

Description	Amount
Note payable to a financial institution, secured by deed of trust, due May 2003, payable in monthly installments of \$33,278 including interest	
at a rate equal to 2% above prime (8%) per annum.	\$ 3,879,158
Note payable to an individual secured by deed of trust, due December 1996,	
payable in monthly installments of \$325 including interest at 10% per annum.	30,797
various notes payable to Episcopal Church Building Fund, unsecured, various	
due dates from February 1996 to July 1998, payable in various monthly installments and various interest rates from 9.25% to 11% per annum.	52,259
Total	\$ 3,962,214

Maturities for future years are as follows: 1994 - \$106,472; 1995 - \$115,613; 1996 - \$146,927; 1997 - \$127,254; 1998 - \$131,831; thereafter - \$3,334,117.

NOTES TO FINANCIAL STATEMENTS

Note H - Employee Benefit Programs

The Diocese is required to contribute 18% of all clergy compensation, as defined, to the Church Pension Fund. The Fund provides retirement and other benefits to members of the clergy. During 1993, the Diocese contributed \$93,977 to the Church Pension Fund. There are no clergy contributions and the Diocese contributions are made quarterly.

The Diocese also participates in the Church Life Insurance Pension Plan for full time lay workers, not covered by other means, who have been employed by the Diocese for one or more years. Lay workers of the Diocesan Corporation are covered under a fixed contribution pension plan. The contributions are computed at 9% of eligible wages and amounted to \$48,600 for the year ended December 31, 1993.

Note I - Schedule of Fund Transfers (To) From

	Mission Share Fund		Designated and ency Funds		Missionary Expansion Loan Fund		ndowment & Trust Funds	Property Fund
Mission share fund transfers to Designated a	nd							
Agency Funds	\$ (139,822)	\$	139,822	\$	•	\$	•	\$ -
Designated and Agency Funds transfers to Mission Share Fund	400.004		(400,004)					
Mission Share Fund	136,001		(136,001)		-		•	-
Designated and Agency Funds transfers to Missionary Expansion								
Loan Fund	•		(85,500)		85,500		-	-
Endowment and Trust Funds transfers to Mission Share								
Fund	69,828		-		-		(69,828)	-
Missionary Expansion Loan Fund Transfers								
to Property Fund			-		(326,836)		-	326,836
Net transfers	66,007	s	(81,679)	s	(241.336)	Ś	(69,828)	\$ 326.836

NOTES TO FINANCIAL STATEMENTS

Note J - Church Building Notes Escrow

In 1993, the Diocese entered into an arrangement to secure financing for a Mission through a limited offering of \$1,200,000 in church building notes. The offering must be fully subscribed before any notes are issued. A separate bank account has been established to hold all funds collected during the offering period. As of December 31, 1993, the offering was not fully subscribed, nor were any notes issued.

Note K - Commitments & Contingent Liabilities

The Diocese has guaranteed various debt obligations under agreements with the Bishop of the Protestant Episcopal Church in Los Angeles (a corporation sole) and certain affiliated missions and parishes. At December 31, 1993 these obligations totalled \$2,813,906.

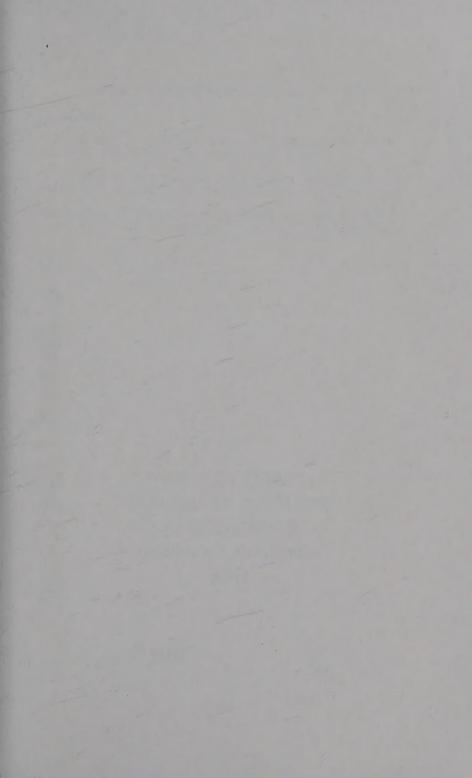
Note L - Related Party Transactions

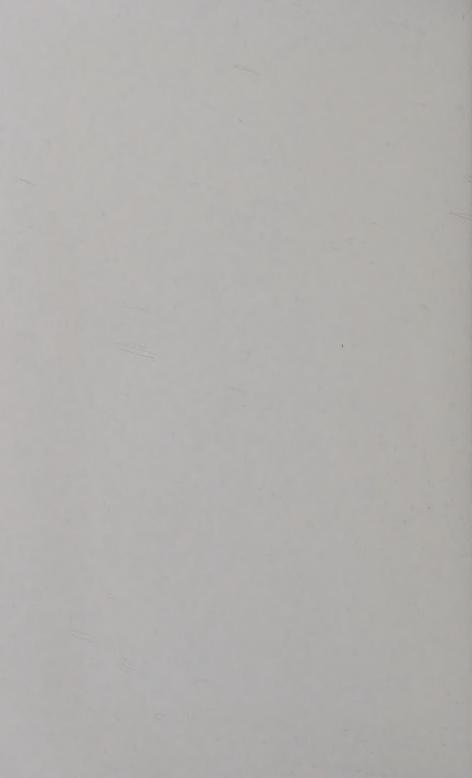
The Diocese is related to the Bishop of the Protestant Episcopal Church in Los Angeles (a corporation sole), the Cathedral Center of Saint Paul in the Diocese of Los Angeles (Cathedral corporation) and affiliated parishes and missions within the Diocese of Los Angeles. The corporation sole and affiliated parishes and missions provide the Diocese with funding for administrative operations. Facilities and administrative service expenses common to the Diocese, the corporation sole and the Cathedral corporation are shared under a formula which is reviewed annually.

The Diocese has guaranteed various debt obligations under agreements with the Bishop of the Protestant Episcopal Church in Los Angeles (a corporation sole) and certain affiliated missions and parishes.

During 1993, the Diocese transferred \$1,689,448 to the Cathedral corporation for the construction of the new Diocesan Center.







LEGAL TITLES FOR BEQUESTS, GIFTS AND DEVISES

The Diocese

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF LOS ANGELES, A CORPORATION (Diocese of Los Angeles)

THE BISHOP OF THE PROTESTANT EPISCOPAL CHURCH IN LOS ANGELES, A CORPORATION SOLE (The Bishop, A Corporation Sole)

THE BISHOP OF THE PROTESTANT EPISCOPAL CHURCH IN LOS ANGELES, A CORPORATION SOLE -- BISHOP'S DISCRETIONARY FUND

